



Provincial Job Description

TITLE:
(494) Orthopaedic Specialty/LPN

PAY BAND:
17

FOR FACILITY USE:

SUMMARY OF DUTIES:

Provides nursing care to patients with orthopaedic injuries/conditions through the application, adjustment and removal of a variety of immobilization devices.

QUALIFICATIONS:

- ◆ Practical Nursing diploma plus Advanced Education in Orthopaedics certificate
 - ◆ Licensed with Saskatchewan Association of Licensed Practical Nurses with Orthopaedic Specialty endorsement.

KNOWLEDGE, SKILLS & ABILITIES:

- ◆ Basic computer skills
- ◆ Interpersonal skills
- ◆ Organizational skills
- ◆ Communication skills
- ◆ Ability to work independently

EXPERIENCE:

- ◆ Previous: Twelve (12) months previous experience working in an acute care setting to consolidate knowledge and skills.

KEY ACTIVITIES:

A. Direct Patient Care/Orthopaedic Services

- ◆ **Applies critical thinking and clinical judgement in health assessments and throughout nursing process (e.g., wounds prior to casting).**
- ◆ **Prioritizes daily workload.**
- ◆ **Applies/adjusts/removes various immobilization devices (e.g., casts, halos, external fixation devices, splints, braces).**
- ◆ **Assists in the application, removal, maintenance and adjustment of traction.**
- ◆ **Measures and fits patients for orthopaedic devices and ambulatory aids.**
- ◆ **Fabricates and applies splints, slings and bandages.**
- ◆ **Applies specialized castings.**
- ◆ **Monitors, interprets and records vital signs (e.g., blood pressure, temperature, pulse, respirations, oxygen saturations, attaches cardiac monitors, telemetry devices).**
- ◆ **Instructs patient/family regarding care and proper use of applications and orthopaedic soft goods.**
- ◆ **Reinforces the teaching of the medical information given by the specialist regarding specific injury, treatment plan and anticipated results.**
- ◆ **Provides on-the-job instructions and demonstrations of basic principles and casting techniques to trainees or other health care professionals (e.g., casting, halo/other external fixation devices, insensitive foot care).**
- ◆ **Documents relevant patient conditions and treatment provided.**
- ◆ **Applies and removes dressings.**
- ◆ **Cleans, debrides and cultures wounds, as directed.**
- ◆ **Removes sutures, staples, K-wires and pins.**
- ◆ **Applies different orthopaedic soft goods on patients.**
- ◆ **Assists in the application, removal, maintenance and adjustment of traction in the fracture clinic, Operating Room and wards.**
- ◆ **Prepares the room, supplies, instrumentation/equipment and medications for the specific operative procedure.**
- ◆ **Supports/assists clients/patients/residents in meeting their spiritual needs.**
- ◆ **Promotes the emotional well-being of clients/patients/residents and monitors and manages their behaviour as outlined by care plans.**

B. Medication Administration

- ◆ **Administers and records medications (e.g., oral, subcutaneous, pulmonary, rectal, intramuscular).**
- ◆ **Initiates, administers and maintains intravenous therapy (e.g., flow rate, site integrity).**
- ◆ **Pre-loads dosettes, where required.**
- ◆ **Ensures accurate accounting of narcotics (e.g., counting, recording).**

C. Indirect Patient Care

- ◆ **Completes admission/transfer/discharge forms.**
- ◆ **Records information in clients/patients/residents chart.**
- ◆ **Participates in shift report.**
- ◆ **Informs care team of clients/patients/residents current status.**

D. Education and Evaluation

- ◆ **Provides client/patient/resident education (e.g., diabetic care, colostomy care, palliative, self-catheterization, post-natal care).**
- ◆ **Provides pre-operative and post-operative education.**
- ◆ **Explains and reassures clients/patients/residents/families of procedures/equipment.**
- ◆ **Provides occasional guidance to the primary function of others, including training.**

E. Related Key Work Activities

- ◆ **Maintains orthopaedic equipment/supplies and any required documentation.**
- ◆ **Manages orthopaedic soft goods and supplies in the fracture clinic.**
- ◆ **Maintains stock for the traction and halo carts in the Operating Room.**
- ◆ **Stocks and supply cast room carts (including orthopaedic supplies, linen and medical supplies).**
- ◆ **Identifies and introduces new orthopaedic applications.**
- ◆ **Communicates and participates in emergent situations as per protocols (e.g., code blue, code white, death, fire, disaster).**

The above statements reflect the general details considered necessary to describe the principal functions of the job and shall not be construed as a detailed description of all related work assignments that may be inherent to the job.

Validating Signatures:

CUPE:

SEIU:

SGEU:

SAHO:

Date: September 15, 2014