Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO		Code
	Job Title Electroneurophysiology Technologist & Clinical Instructor - Single Certification	
	Date October 8, 2013	
	Revised Date	488
	Revised Date	

Decision Making	Degree
Testing and instruction are performed according to accepted practice and standards established by the certification associations. Patient's condition may necessitate discretion as to how best to provide the service. When performing specialty testing, adapts existing procedures to meet the needs of the patient in unusual circumstances.	3.5

Education	Degree
Grade 12. Electroneurophysiology diploma (BCIT 2258 hours). Certification with the Canadian Board of Registration of Electroencephalograph Technologists (CBRET) (Electroencephalography [EEG]) OR Certification with the Board of Registration of Electromyography Technologists of Canada (BRETC) (electromyography/nerve condition studies [EMG]).	5.0

Experience	Degree
Forty-eight (48) months previous discipline related experience to consolidate knowledge and skills. Eighteen (18) months on the job to consolidate clinical instruction skills and become familiar with region/facility/department policies and procedures, and program curriculum and policies.	9.0

Independent Judgement	Degree
Carries out the majority of specialty procedures within generally accepted practices. Work involves a choice of methods or procedures, analysis and troubleshooting to solve problems when dealing with special needs patients. Work requires judgement to determine the best method of obtaining a waveform during a constantly changing electrophysiological scenario.	4.0

Working Relationships	Degree
Provides technical explanation and/or instruction to co-workers and students. Secures cooperation of patients regarding testing procedures which may involve mentally and physically challenged patients.	4.0

Job Title Electroneurophysiology Technologist & Clinical Instructor - Single Certification **Code** 488

Impact of Action	Degree
Performs a variety of specialty diagnostic tests within service requirements. Serious injury/discomfort to patients may occur when performing specialty procedures (e.g., ERG, Rhizotomy). Misjudgement in specialty procedures may result in improper diagnosis and treatment which may cause deterioration in public and/or patient relations.	3.0

Leadership and/or Supervision	Degree
Provides regular direction to students with responsibility for assigning work to students and checking their results.	4.0

Physical Demands	Degree
Regular physical effort while standing, accurate coordination of fine and coarse movements, working in awkward positions when performing tests with periods of expenditure of effort causing fatigue.	2.5

Sensory Demands	Degree
Frequent sensory effort while testing, training and simultaneously observing patients/equipment.	3.0

Environment	Degree
Regular exposure to major hazards such as blood/body fluids and infectious diseases during test procedures.	4.0