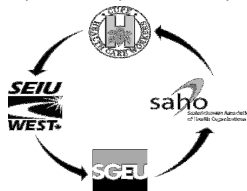


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>CLXT and RIS/PAC System Administrator</u></p> <p><b>Date</b> _____</p> <p><b>Revised Date</b> _____</p> <p><b>Revised Date</b> <u>Sept 13, 2013</u></p>	<p><b>Code</b></p> <p style="text-align: center;"><u>484</u></p>
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<p><b>Decision Making</b></p> <p>Laboratory and x-ray testing is performed as established by provincial legislation and Combined laboratory and X-Ray Technologist scope of practice. Patient's condition may necessitate modification of testing procedures. Identifying end-user training needs and developing courses and materials requires developing plans to achieve specific goals.</p>	<p><b>Degree</b></p> <p style="text-align: center;"><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 12. Combined Laboratory and X-Ray Technology diploma (2001 hours).</p>	<p style="text-align: center;"><u>4.5</u></p>
<p><b>Experience</b></p> <p>Twelve (12) months previous experience as a Combined Laboratory &amp; X-Ray Technologist to consolidate knowledge and skills. Nine (9) months on the job to develop RIS/PACS administration and technical knowledge and become familiar with region/facility/department policies and procedures.</p>	<p style="text-align: center;"><u>5.0</u></p>
<p><b>Independent Judgement</b></p> <p>Work is performed in accordance with established testing procedures. Exercises judgement when performing testing on critically ill or difficult patients to ensure optimum test results. Work involves troubleshooting system/equipment malfunctions and abnormal Quality Control results.</p>	<p style="text-align: center;"><u>3.5</u></p>
<p><b>Working Relationships</b></p> <p>Regular contact with clients/patients/residents, other employees and physicians when obtaining specimens, radiographic images and preparing related reports. Provides technical explanation and/or instruction to co-workers and physicians. Acquires cooperation from difficult/upset clients/patients/residents.</p>	<p style="text-align: center;"><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
<p>Determines and allocates laboratory and x-ray resources to meet the performance and operational objectives of the department. Improper venipuncture with clients/patients/residents may cause serious discomfort. Delays in test results may require re-testing and delay in treatment. Misjudgement in administering RIS/PACS and operating/monitoring/maintaining laboratory/x-ray equipment or inventory levels may result in identifiable loss and/or disruption of service.</p>	<p><u>3.0</u></p>
<p><b>Leadership and/or Supervision</b>                      Provides occasional guidance to co-workers. Provides functional guidance to operational leaders on department policies and practices.</p>	<p><u>2.5</u></p>
<p><b>Physical Demands</b>                      Regular effort procuring specimens, transporting, positioning clients/patients/residents and moving equipment, while walking and standing with periods of coordination of fine or course movements. Works in awkward positions with light to heavy weight demands.</p>	<p><u>2.5</u></p>
<p><b>Sensory Demands</b>                      Regular sensory demands such as performing venipuncture, radiographic examinations and microscope work with periods of competing multiple sensory demands.</p>	<p><u>2.5</u></p>
<p><b>Environment</b>                      Regular exposure to major hazards such as blood and body fluids, radiation, and sharps.</p>	<p><u>4.0</u></p>