


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Cardiac Rhythm Device Technologist</u></p> <p>Date <u>August, 2011; December, 2011</u></p> <p>Revised Date <u>March 14, 2018</u></p> <p>Revised Date <u>November 16, 2021</u></p>	<p>Code</p> <hr/> <p>443</p>
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<p>Decision Making</p> <p>Testing is performed to established standards. Makes some choices about patient follow-ups when dealing with patients. Evaluates, troubleshoots and resolves cardiac device issues. Decisions can be made regarding procedures/equipment used on patients in unusual circumstances.</p>	<p>Degree</p> <hr/> <p>3.5</p>
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<p>Education</p> <p>Grade 12. Cardiology Technology diploma (BCIT 1860 hours) plus Cardiac Rhythm Device Technology Advanced certificate (BCIT 805 hours), for a total of 2665 hours. Certification with Canadian Society of Cardiology Technologists. Certification with International Board of Heart Rhythm Examiners (IBHRE).</p>	<p>Degree</p> <hr/> <p>6.0</p>
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<p>Experience</p> <p>Twenty-four (24) months previous experience in recent clinical practice in the area of Cardiology/Cardiovascular/Cardiac Sciences with direct patient care experience (pre-requisite for entry into Cardiac Rhythm Device Technology Advanced certificate). Twelve (12) months on the job to consolidate knowledge and skills, develop and apply cardiac device skills and become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>6.0</p>
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<p>Independent Judgement</p> <p>The majority of work is performed within generally accepted practices. Uses analysis and exercises judgement in prioritizing patients, testing, calibration, troubleshooting, preventative maintenance and minor repairs.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Working Relationships</p> <p>Provides technical explanation to staff and students. Secures cooperation of clients/patients/residents regarding testing procedures which may include patients with special needs.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Job Title

Cardiac Rhythm Device Technologist

Code

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Impact of Action Improper monitoring of patients during specific cardiac device testing may lead to serious injury or discomfort to clients/patients/residents. Misjudgement in monitoring clients/patients/residents during procedures may delay diagnosis or treatment which may result in identifiable deterioration in client/patient/resident relations.	Degree 3.0
Leadership and/or Supervision Provides functional guidance to staff and students. Provides functional guidance to technical staff when explaining cardiac devices/specialty policies and practices.	Degree 2.5
Physical Demands Regular physical effort when performing tests with frequent periods working in awkward positions.	Degree 2.5
Sensory Demands Regular sensory effort while testing, observing patients and equipment, with periods of competing multiple sensory demands.	Degree 2.5
Environment Regular exposure to major hazards such as blood/body fluids, unpredictable weights and chemicals.	Degree 4.0