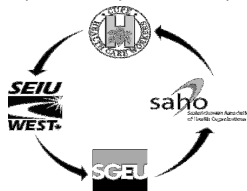


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Nuclear Radiation Safety Officer</u> Date <u>July 2009</u> Revised Date _____ Revised Date <u>June 3, 2014</u>	Code <u>440</u>
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Decision Making Makes decisions within the scope of diagnostic discipline. Performs diagnostic procedures by accomodating patients due to their limitations. Refines practices and methods to comply with CNSC regulations. May be required to make exceptions to accepted practices with regards to policies to fulfill Federal licensing requirements.	Degree <u>4.0</u>
Education Grade 12. Nuclear Medicine Technology diploma (2936 hours). Certified with Canadian Association of Medical Radiation Technologists.	Degree <u>6.0</u>
Experience Thirty-six (36) months previous experience as Nuclear Medicine Technologist to consolidate knowledge and skills. Twelve (12) months on the job to allow for appropriate courses (e.g., Radiation Safety Officer Course - Level 1, TDG) and to consolidate knowledge of CNSC regulations and bylaws and department/facility/region policies and procedures.	Degree <u>7.0</u>
Independent Judgement Work performed is within guidelines set out by SAMRT/CAMRT with some choice of action when modifying requested tests. Judgement is exercised in the analysis and/or troubleshooting of unusual problems relating to meeting CNSC licensing and regulations by recommending new operational methods or procedures.	Degree <u>4.5</u>
Working Relationships Provides technical explanation and/or instruction to co-workers and technical staff. Must secure cooperation of other departments when developing protocols and procedures for Radiation Protection Program. Contacts with patients and physicians may be specialized or emotionally charged.	Degree <u>4.0</u>

Impact of Action	Degree
<p>Performs diagnostic/therapeutic procedures and monitors results to meet service requirements. Serious injury may result in working with radioactive materials. Misjudgement in completion of reports/forms or inspections could cause serious results in the delivery of service or phase of work of others.</p>	<p><u>3.5</u></p>
<p>Leadership and/or Supervision Provides functional guidance and/or specialty advice on the interpretation of policies and procedures to staff and operational leaders and follows up to determine compliance.</p>	<p><u>3.5</u></p>
<p>Physical Demands Regular physical effort when keyboarding, transporting and positioning clients while walking and standing.</p>	<p><u>2.0</u></p>
<p>Sensory Demands Frequent sensory effort such as performing diagnostic procedures and some invasive procedures. Frequent effort observing clients and staff work practices along with reading and preparation of reports.</p>	<p><u>3.0</u></p>
<p>Environment Occasional exposure to major hazards such as blood/body fluids, radioactive material, sharps and unpredictable weight.</p>	<p><u>3.0</u></p>