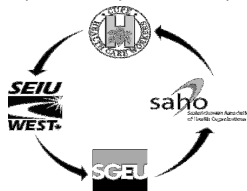


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Safety Assistant</u></p> <p><b>Date</b> <u>2004; January 25, 2012</u></p> <p><b>Revised Date</b> _____</p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p style="text-align: center;"><u>313</u></p>
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<p><b>Decision Making</b></p> <p>Follows Occupational Health and Safety, WHMIS and TDG regulations. Solutions to issues associated with audits and environmental monitoring are selected from a limited number of preselected alternatives.</p>	<p><b>Degree</b></p> <p style="text-align: center;"><u>2.0</u></p>
<p><b>Education</b></p> <p>Grade 12. Occupational Health and Safety certificate (256 hours).</p>	<p style="text-align: center;"><u>2.0</u></p>
<p><b>Experience</b></p> <p>Twelve (12) months previous experience working in a health care environment dealing with Occupational Health and Safety programs. Twelve (12) months on-the-job experience to gain working knowledge of regulations, become familiar with various products, audit process and region/facility/department policies and procedure</p>	<p style="text-align: center;"><u>5.0</u></p>
<p><b>Independent Judgement</b></p> <p>Performs virtually all tasks in accordance with OH&amp;S, WHMIS and TDG regulations. Minor operating problems associated with product spills are resolved with limited analysis.</p>	<p style="text-align: center;"><u>3.0</u></p>
<p><b>Working Relationships</b></p> <p>Has regular contact with other employees when dealing with safety related issues. Requires tact to discuss and submit audit reports and make recommendations to improve safety procedures.</p>	<p style="text-align: center;"><u>3.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
Provides safety and health services to managers, supervisors and employees in accordance with the OH&S, WHMIS and TDG regulations. Misjudgement in maintaining MSDS manuals may result in an inappropriate response to a chemical spill which may result in minor injuries to others.	<u>2.0</u>
<b>Leadership and/or Supervision</b> May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. Provides functional guidance regarding safe work practices to employees.	<u>1.5</u>
<b>Physical Demands</b> Occasional physical effort standing, walking with periods of computer work.	<u>1.5</u>
<b>Sensory Demands</b> Regular sensory effort reading, writing, conducting audits, report writing.	<u>2.0</u>
<b>Environment</b> Occasional exposure to major conditions such as hazardous chemicals, heat and obnoxious odours.	<u>3.0</u>