


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Operating/Procedure Room Attendant</u></p> <p>Date <u>2004</u></p> <p>Revised Date <u>January 12, 2012, November 15, 2017</u></p> <p>Revised Date <u>October 18, 2023</u></p>	<p>Code</p> <hr/> <p>310</p>
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<p>Decision Making</p> <p>Follows clearly prescribed practices when cleaning/sterilizing instruments. Porter/cleaning/setup problems are easily identified and priorities may be shifted during emergent situations. Has the ability to prioritize cleaning duties.</p>	<p>Degree</p> <hr/> <p>2.0</p>
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<p>Education</p> <p>Grade 12. Medical Device Reprocessing Technician - Certificate of Achievement (Saskatchewan Polytechnic 212 hours) (Rating 2.0).</p> <p>*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 584 hours as no other factors were impacted by this change. The education rating will remain at (2.5).</p>	<p>Degree</p> <hr/> <p>2.5</p>
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<p>Experience</p> <p>Six (6) months previous experience in a health care environment. Twelve (12) months on the job to consolidate sterilization knowledge and skills and to become familiar with instrument identification, cleaning, set-up of Operating/Procedure Rooms, physician preferences and department policies and procedures.</p>	<p>Degree</p> <hr/> <p>5.0</p>
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<p>Independent Judgement</p> <p>Performs all procedures according to standard practice. Some choice of action when determining the order of work performed.</p>	<p>Degree</p> <hr/> <p>3.0</p>
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<p>Working Relationships</p> <p>Requires courtesy and tact when portering patients or dealing with staff.</p>	<p>Degree</p> <hr/> <p>2.0</p>
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Operating/Procedure Room Attendant

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Impact of Action Misjudgement in disassembly/assembly may result in damage to expensive equipment. Minor injury may occur when transporting patients.	Degree <u>2.0</u>
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	Degree <u>1.0</u>
Physical Demands Frequent physical effort continually standing, lifting heavy weights, repetitive body motion with accurate hand-eye coordination.	Degree <u>3.0</u>
Sensory Demands Regular sensory effort checking instruments and expiration dates, assembling trays, inspecting linen wraps, observing, positioning and listening to staff.	Degree <u>2.0</u>
Environment Frequent exposure to major disagreeable conditions such as sharps, chemicals, blood/body fluids, biohazardous wastes and equipment/supplies requiring decontamination.	Degree <u>5.0</u>