


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title Combined Laboratory & X-Ray Technologist</p> <p>Date 2004, New</p> <p>Revised Date February 4, 2013</p> <p>Revised Date January 19, 2021</p>	<p>Code</p> <hr/> <p>300</p>
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<p>Decision Making</p> <p>Laboratory and x-ray testing is performed as established by provincial legislation and Combined Laboratory & X-Ray Technologist scope of practice. Patient's condition may necessitate modification of testing procedures.</p>	<p>Degree</p> <hr/> <p>3.0</p>
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<p>Education</p> <p>Grade 12. Combined Laboratory and X-Ray Technology diploma (2375 hours Saskatchewan Polytechnic).</p>	<p>Degree</p> <hr/> <p>4.5</p>
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<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to become familiar with site specific instrumentation, to gain understanding of other departments within the organization and become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Independent Judgement</p> <p>Work is performed in accordance with established testing procedures. Exercises judgment when performing testing on critically ill or difficult clients/patients/residents to ensure optimum test results. Work involves troubleshooting equipment malfunctions and abnormal quality control results.</p>	<p>Degree</p> <hr/> <p>3.5</p>
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<p>Working Relationships</p> <p>Regular contacts with clients/patients/residents, other employees, and physicians when obtaining specimens, radiographic images and preparation of related reports. Provide technical explanation and/or instruction to co-workers. Acquire cooperation from difficult/upset clients/patients/residents.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Job TitleCombined Laboratory & X-Ray Technologist**Code**300

Impact of Action Improper venipuncture with clients/patients/residents may cause serious discomfort. Delays in test results may require re-testing and delay in treatment. Misjudgment in operating/monitoring/maintaining laboratory/x-ray equipment may result in identifiable loss and/or disruption of service.	Degree <u>3.0</u>
Leadership and/or Supervision Provides occasional guidance to co-workers. May provide functional guidance to operational leaders on department policies and practices.	Degree <u>2.5</u>
Physical Demands Regular effort procuring specimens, transporting, positioning clients/patients/residents. Frequent periods of coordination of fine or coarse movements.	Degree <u>2.5</u>
Sensory Demands Regular sensory demands such as performing venipuncture, radiographic examinations and microscope work with periods of competing multiple sensory demands.	Degree <u>2.5</u>
Environment Regular exposure to major hazards such as blood and body fluids, radiation and sharps.	Degree <u>4.0</u>