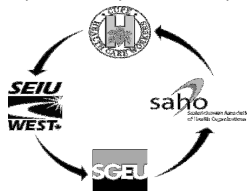


Job Evaluation Rating Documentation

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| <p>CUPE, SEIU, SGEU, SAHO</p>  | <p>Job Title <u>Refrigeration Mechanic with Domestic Gas Ticket</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>June 05, 2013</u></p> | <p>Code</p> <p style="text-align: center;"><u>274</u></p> |
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| <p>Decision Making</p> <p>Follows specific procedures as outlined in the Pressure Vessel Act and Canadian Electrical Code. Uses discretion in providing service (e.g., replacing equipment) with minimal disruption. Work such as renovation, upgrades to equipment are undertaken to achieve assigned outcomes (e.g. improved services).</p> | <p>Degree</p> <p style="text-align: center;"><u>3.5</u></p> |
| <p>Education</p> <p>Grade 10. Journeyman certification (32 weeks Saskatchewan Apprenticeship and Trade Certification Commission, 960 classroom hours). (36 hour/2weeks SIAST Domestic Gas Fitters License Preparation) to obtain the Domestic gas-fitters license.</p> | <p style="text-align: center;"><u>3.5</u></p> |
| <p>Experience</p> <p>Fifty-one (51) months previous experience which includes forty-two (42) months apprenticeship time (six thousand two hundred and forty (6240) hours) apprenticeship time, plus nine (9) months post-ticket experience in an industrial/commercial maintenance environment. Nine (9) months on the job experience to become familiar with facility systems, mechanical rooms, preventative maintenance programs and become familiar with region/facility/department policies and procedures.</p> | <p style="text-align: center;"><u>8.0</u></p> |
| <p>Independent Judgement</p> <p>Follows the Pressure Vessels Act and Canadian Electrical Code while analyzing, troubleshooting, problem solving in repair/maintenance of equipment. Has input/recommendation into operational procedures and policies. Exercises judgement when determining best method of repair.</p> | <p style="text-align: center;"><u>4.0</u></p> |
| <p>Working Relationships</p> <p>Regular contact with business community and co-workers requiring tact and discretion. Provides technical explanation and/or advice on maintenance issues to staff, peer professionals and co-workers in facility/site. Collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p> | <p style="text-align: center;"><u>3.5</u></p> |

| Impact of Action | Degree |
|---|-------------------|
| <p>Coordinates resources in order to complete projects and ensures compliance with building codes. Impacts may cause substantial delay in service, critical system/equipment failure and equipment life span (e.g., ultra-low freezers, chillers and power systems).</p> | <p><u>2.5</u></p> |
| <p>Leadership and/or Supervision Provides occasional guidance to the primary function of others, including training. Periodically leads projects and provides functional guidance and/or specialty advice to outside contractors.</p> | <p><u>2.5</u></p> |
| <p>Physical Demands Frequent physical effort pushing, reaching, climbing and kneeling with heavy effort associated with repair of equipment and movement of materials. Requires accurate hand-eye coordination using hand/power tools, soldering and welding.</p> | <p><u>3.0</u></p> |
| <p>Sensory Demands Regular sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment with little choice of action.</p> | <p><u>2.0</u></p> |
| <p>Environment Regular exposure to major disagreeable conditions/hazards such as extreme temperatures, dust, grease, steam, chemicals, working on live equipment and unpredictable weights.</p> | <p><u>4.0</u></p> |