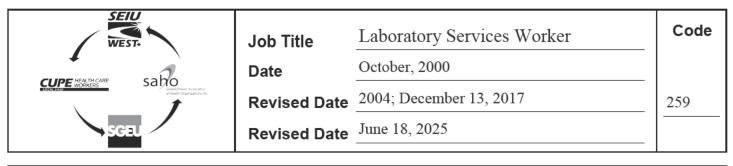
Job Evaluation Rating Document



Decision Making	Degree
Cleans equipment, collects/disposes of biohazardous waste and labels/files slides following clearly prescribed practices. Choice of action when prioritizing work flow.	
	1.5

Education		Degree
Grade 12.		
	2	2.0

Experience	Degree
No previous experience. Six (6) months on the job to become familiar with department policies and procedures.	
and procedures.	2.0

Independent Judgement	Degree
Receiving specimens and handling biohazardous waste requires the use of established methods. Has choice of action performing clerical/cleaning duties.	
	2.0

Working Relationships	Degree
Requires courtesy and tact when exchanging information with other employees.	
	1.5

Degree

Impact of Action

Inaccuracies in record keeping/correlation with specimens/requisitions may cause delays in diagnosis. Delays in decontaminating equipment and supplies may cause minor delays in processing requisitions.

2.0

Leadership and/or Supervision

May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.

1.0

Degree

Physical Demands

Regular physical effort cleaning, filing slides and computer work with some heavy lifting moving chemicals/supplies.

2.0

Degree

Sensory Demands

Occasional sensory effort sorting, labeling and filing slides/blocks/requisitions requiring regular visual attentiveness.

1.5

Degree

Environment

Regular exposure to major conditions such as blood/body fluids, chemicals, odor, sharps and unpredictable weights.

Degree

4.0