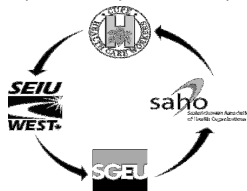


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Waste &amp; Laundry Porter</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>242</u></p>
--	---	--------------------------------------

<p><b>Decision Making</b></p> <p>Duties are clearly prescribed, however incumbents have some choice of action prioritizing daily tasks. Solutions to issues are selected within a range of pre-existing methods to ensure proper disposal and waste management (e.g., unexpected biohazard spills, sharps and unforeseen hazards).</p>	<p><b>Degree</b></p> <p><u>2.0</u></p>
<p><b>Education</b></p> <p>Grade 10.</p>	<p><u>1.0</u></p>
<p><b>Experience</b></p> <p>No previous experience. Six (6) months on the job to become familiar with facility layout, laundry services, waste disposal, biohazard waste and sharps disposal and region/facility/department policies and procedures.</p>	<p><u>2.0</u></p>
<p><b>Independent Judgement</b></p> <p>Uses established methods when transporting waste and laundry. Has some choice of action in prioritizing work.</p>	<p><u>2.0</u></p>
<p><b>Working Relationships</b></p> <p>Requires courtesy when discussing issues with other staff and waste contractors.</p>	<p><u>1.5</u></p>

<b>Impact of Action</b>	<b>Degree</b>
<p>Provides waste/laundry portering services within set practices to meet quality and service requirements.</p> <p>Mislabeled biohazardous waste may require the work of others to trace. Damage may occur if not diligent when transporting expensive equipment.</p>	<u>1.5</u>
<b>Leadership and/or Supervision</b> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<u>1.0</u>
<b>Physical Demands</b> <p>Frequent cumulative physical effort including standing, crouching, pushing and pulling with periods of heavy lifting.</p>	<u>3.0</u>
<b>Sensory Demands</b> <p>Occasional sensory effort using compactor, visual awareness when moving equipment and listening to other staff.</p>	<u>1.0</u>
<b>Environment</b> <p>Regular major disagreeable conditions such as blood/body fluids, soiled linen, chemicals, noise, sharps and unpredictable weights (e.g., garbage bags).</p>	<u>4.0</u>