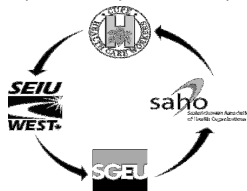


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Network Technician &amp; Maintenance Operator</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> <u>June 05, 2013</u></p>	<p><b>Code</b></p> <p style="text-align: center;"><u>234</u></p>
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<p><b>Decision Making</b></p> <p>Some choice of action when carrying out a variety of tasks in designing and installing computer network cabling, and repairing/maintaining/operating facility equipment. Exercises discretion when equipment breaks down to ensure provision of services</p>	<p><b>Degree</b></p> <p style="text-align: center;"><u>3.0</u></p>
<p><b>Education</b></p> <p>Grade 12. Building Systems Technician certificate (SIAST, 1075 classroom hours). Fireman's or 5th Class Power Engineering certificate, where required by the Boiler and Pressure Vessels Safety Act.</p>	<p style="text-align: center;"><u>4.0</u></p>
<p><b>Experience</b></p> <p>No previous experience. Eighteen (18) months on the job experience to become familiar with building/plant system and facility-specific equipment, obtain specific training (e.g., Network Installer Certificate, Pesticide Applicator licence), region computer cabling network system (e.g., fibre optics), and region/facility/department policies and procedures.</p>	<p style="text-align: center;"><u>5.0</u></p>
<p><b>Independent Judgement</b></p> <p>The design and installation of cable infrastructure and boiler work are performed in accordance with standard practices and established procedures. Breakdowns in mechanical equipment are resolved using a choice of methods, analysis and troubleshooting to determine the problem and choose the appropriate action.</p>	<p style="text-align: center;"><u>3.5</u></p>
<p><b>Working Relationships</b></p> <p>Required to provide technical explanation and/or advice as a network installation and renovation project leader.</p> <p>Has regular contact, using tact and discretion, with business representatives and/or suppliers. Required to input data and create reports using the preventative maintenance system.</p>	<p style="text-align: center;"><u>3.5</u></p>

<b>Impact of Action</b>	<b>Degree</b>
<p>Coordinates network project resources and designs/monitors computerized building automation systems to meet quality and service requirements. Provides input into network infrastructure design for service improvement.</p> <p>Misjudgements in carrying out maintenance tasks may result in minor injury/discomfort to others. Misjudgement in operating/monitoring and/or maintaining the facility/equipment may result in substantial delay/ loss of service (e.g., critical systems) and/or disruption in service delivery.</p>	<p><u>2.5</u></p>
<p><b>Leadership and/or Supervision</b></p> <p>Provides occasional guidance to co-workers, and functional guidance to outside contractors when working on network cabling/construction/renovation projects.</p>	<p><u>2.5</u></p>
<p><b>Physical Demands</b></p> <p>Regular physical effort pushing, climbing and using hand/power tools with periodic heavy effort associated with repair of equipment and movement of materials..</p>	<p><u>2.5</u></p>
<p><b>Sensory Demands</b></p> <p>Regular sensory effort operating/repairing equipment, performing visual inspections and using hand/power tools.</p>	<p><u>2.0</u></p>
<p><b>Environment</b></p> <p>Regular major disagreeable conditions such as chemicals, steam, sharps, extreme noise and unpredictable weights.</p>	<p><u>4.0</u></p>