


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Nuclear Medicine Technologist Supervisor</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>214</u></p>
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<p><b>Decision Making</b></p> <p>Makes decisions within the scope of diagnostic discipline. Performs diagnostic procedures by accomodating patients due to their limitations. Refines practices and methods to enhance patient care. May be required to make exceptions to accepted practice with regards to expenditures outside of budget limitations.</p>	<p><b>Degree</b></p> <p><u>4.0</u></p>
<p><b>Education</b></p> <p>Grade 12. Nuclear Medicine Technology diploma (2936 hours). Certified with the Canadian Association of Medical Radiation Technologists.</p>	<p><u>6.0</u></p>
<p><b>Experience</b></p> <p>Forty-eight (48) months previous experience as a Nuclear Medicine Technologist to consolidate knowledge and skills. Eighteen (18) months on-the-job experience to develop supervisory/administrative/research skills and become familiar with region/facility/department policies and procedures.</p>	<p><u>9.0</u></p>
<p><b>Independent Judgement</b></p> <p>Performs administrative and supervisory duties within generally accepted practices when dealing with patients. Work performed is within guidelines set out by the SAMRT/CAMRT with some choice of action when modifying requested tests. Exercises judgement in the analysis and/or troubleshooting of unusual problems relating to new equipment and procedures by assuring that professional standards are adhered to.</p>	<p><u>4.5</u></p>
<p><b>Working Relationships</b></p> <p>Provides technical explanation and/or instruction to co-workers, technical staff and students. Must secure co-operation of other departments when developing policies and procedures. Contacts with patients and physicians may be specialized or emotionally charged.</p>	<p><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
Determines and allocates Nuclear Medicine resources to meet the performance and operational objectives of the department. Introduces new/improved testing procedures to enhance services. Minor injury may occur with improper disposal of radioactive materials. Injections may cause serious discomfort. May cause substantial delays through inadequate planning. Misjudgement in prioritizing patient tests, preventative maintenance and allocation of other resources may result in uncoordinated, inefficient delivery of service.	<u>3.5</u>
<b>Leadership and/or Supervision</b> Provides regular direction to department staff. Assists with budget planning and other administrative/management tasks.	<u>4.0</u>
<b>Physical Demands</b> Occasional physical effort positioning patients and operating computer with periods of accurate coordination of fine movements.	<u>1.5</u>
<b>Sensory Demands</b> Frequent sensory effort preparing reports/budgets, reading, performing injections, operating computer and listening to management, physicians and Technologists with competing multiple sensory demands.	<u>3.0</u>
<b>Environment</b> Occasional exposure to major hazards such as blood and body fluids, radioactive material, sharps, and unpredictable weights.	<u>3.0</u>