



Provincial Job Description

TITLE:
(203) Rehabilitation Worker

PAY BAND:
13

FOR FACILITY USE:

SUMMARY OF DUTIES:

Assists with delivery of rehabilitative programs to prepare clients/patients/residents for reintegration into the community.

QUALIFICATIONS:

- ◆ **Disability Support Professional certificate**

KNOWLEDGE, SKILLS & ABILITIES:

- ◆ **Basic compute skills**
- ◆ **Communication skills**
- ◆ **Interpersonal skills**
- ◆ **Valid driver's license**

EXPERIENCE:

- ◆ **Previous: Twelve (12) months previous experience working with clients/patients/residents with varying levels of ability.**

KEY ACTIVITIES:

A. Client Rehabilitation

- ◆ Assists clients/patients/residents with daily living skills, memory strategies, social skills, behavioral management skills, speech/language skills and recreation/leisure skills.
- ◆ Implements, monitors and facilitates rehabilitation activities in accordance with the care plan.
- ◆ Assists client/patient/resident in usage of adaptive devices and availability of devices.
- ◆ Assesses and evaluates the effectiveness of individual programs.
- ◆ Acts as an advocate for clients/patients/residents and/or families.
- ◆ Conducts client/patient/resident review meetings.

B. Education

- ◆ Provides cognitive intervention training.
- ◆ Educates client/patient/resident, family, friends and community in the role they play in client's rehabilitation program.
- ◆ Provides information on services, resources and professionals available to assist client/patient/resident.
- ◆ Teaches staff, family, teachers and providers appropriate mobility and lifting techniques and appropriate behavioral management techniques.
- ◆ Develops educational materials/booklets (e.g., researches, collates, prints).
- ◆ Attends team meetings.
- ◆ Educates schools/workplace to clients/patients/residents return to school or work.

C. Clerical

- ◆ Maintains progress notes and client sheets.
- ◆ Schedules client/patient/resident appointments.
- ◆ Completes weekly attendance forms.
- ◆ Prepares reports.
- ◆ Researches information that may be used in therapy sessions.
- ◆ Arranges transportation.
- ◆ Administrative duties (e.g., charting, faxing, email, phone calls).

D. Related Key Work Activities

- ◆ Assists with personal care needs.
- ◆ Travels (e.g., home visits).
- ◆ May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.

The above statements reflect the general details considered necessary to describe the principal functions of the job and shall not be construed as a detailed description of all related work assignments that may be inherent to the job.

Validating Signatures:

CUPE:

SEIU:

SGEU:

SAHO:

Date: May 14, 2025