



# *Provincial Job Description*

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***TITLE:***  
**(203) Rehabilitation Worker**

***PAY BAND:***  
**13 (Current)**  
**12 (On Hold)**

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***FOR FACILITY USE:***

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***SUMMARY OF DUTIES:***

Assists with delivery of rehabilitative programs to prepare clients/patients/residents for reintegration into the community.

***QUALIFICATIONS:***

- ◆ Disability Support Worker certificate

***KNOWLEDGE, SKILLS & ABILITIES:***

- ◆ Communication skills
- ◆ Interpersonal skills
- ◆ Valid driver's license

***EXPERIENCE:***

- ◆ **Previous:** Twelve (12) months previous experience working with clients/patients/residents with varying levels of ability.

## ***KEY ACTIVITIES:***

### **A. Client Rehabilitation**

- ◆ Assists clients/patients/residents with daily living skills, memory strategies, social skills, behavioral management skills, speech/language skills and recreation/leisure skills.
- ◆ Implements, monitors and facilitates rehabilitation activities in accordance with the care plan.
- ◆ Assists client/patient/resident in usage of adaptive devices and availability of devices.
- ◆ Assesses and evaluates the effectiveness of individual programs.
- ◆ Acts as an advocate for clients/patients/residents and/or families.
- ◆ Conducts client/patient/resident review meetings.

### **B. Education**

- ◆ Provides cognitive intervention training.
- ◆ Educates client/patient/resident, family, friends and community in the role they play in client's rehabilitation program.
- ◆ Provides information on services, resources and professionals available to assist client/patient/resident.
- ◆ Teaches staff, family, teachers and providers appropriate mobility and lifting techniques and appropriate behavioral management techniques.
- ◆ Develops educational materials/booklets (e.g., researches, collates, prints).
- ◆ Attends team meetings.
- ◆ Educates schools/workplace to clients/patients/residents return to school or work.

### **C. Clerical**

- ◆ Maintains progress notes and client sheets.
- ◆ Schedules client/patient/resident appointments.
- ◆ Completes weekly attendance forms.
- ◆ Prepares reports.
- ◆ Researches information that may be used in therapy sessions.
- ◆ Arranges transportation.
- ◆ Administrative duties (e.g., charting, faxing, email, phone calls).

### **D. Related Key Work Activities**

- ◆ Assists with personal care needs.
- ◆ Travels (e.g., home visits).
- ◆ May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.

*The above statements reflect the general details considered necessary to describe the principal functions of the job and shall not be construed as a detailed description of all related work assignments that may be inherent to the job.*

***Validating Signatures:***

***CUPE:***

***SEIU:***

***SGEU:***

***SAHO:***

***Date: November 15, 2017***