

Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Recreation Working Supervisor</u> Date <u>October, 2000</u> Revised Date <u>2004; June 12, 2018</u> Revised Date <u>April 20, 2023</u>	Code <u>201</u>
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Decision Making Develop, plan, maintain and deliver recreation programs in accordance with the care plan for clients/patients/residents. Decisions are made within accepted practices. Recreation plans are adapted to specific client/patient/resident needs.	Degree <u>3.5</u>
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Education Grade 12. Therapeutic Recreation diploma (Saskatchewan Polytechnic 1890 hours).	Degree <u>4.0</u>
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Experience Twelve (12) months previous experience working in a recreation department in a health care environment. Twelve (12) months on the job to develop supervisory/administrative skills and to become familiar with department policies and procedures.	Degree <u>5.0</u>
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Independent Judgement Recreation programs are developed within standard practices and established procedures. Modifies activities through program evaluation and analysis to ensure client/patient/resident needs are met.	Degree <u>3.5</u>
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Working Relationships Secures cooperation of clients/patients/residents through persuasion and motivation to participate in recreation programs. Contacts may include clients/patients/residents with specialized needs.	Degree <u>4.0</u>
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Recreation Working Supervisor

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<p>Impact of Action</p> <p>Inappropriate planning may cause minor delays in department programming. Improper lifting or transferring may result in serious injury to clients/patients/residents.</p>	<p>Degree</p> <p>2.5</p>
<p>Leadership and/or Supervision</p> <p>Provides regular direction to staff, students and volunteers for assigning work, checking results and controlling costs.</p>	<p>Degree</p> <p>4.0</p>
<p>Physical Demands</p> <p>Regular physical effort lifting, pushing, pulling, portering, driving and standing.</p>	<p>Degree</p> <p>2.0</p>
<p>Sensory Demands</p> <p>Regular sensory effort designing/developing programs, reading/writing reports, observing and interacting with clients/patients/residents/families.</p>	<p>Degree</p> <p>2.0</p>
<p>Environment</p> <p>Regular exposure to minor conditions or hazards such as driving, noise and odor.</p>	<p>Degree</p> <p>3.0</p>