


# Job Evaluation Rating Document

	<b>Job Title</b> <u>Magnetic Resonance Imaging Technologist</u> <b>Date</b> <u>October, 2000</u> <b>Revised Date</b> <u>2004</u> <b>Revised Date</b> <u>October 18, 2017, June 12, 2019</u>	<b>Code</b>  <hr/> 189
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<b>Decision Making</b> Testing is performed according to established guidelines. Ability to make choices on manipulation of images based on patient condition. In unusual circumstances (e.g., client/image observation indicates the need for additional scanning) alters and adapts standard scanning procedures.	<b>Degree</b>  <hr/> 3.5
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<b>Education</b> Grade 12. Magnetic Resonance diploma (NAIT 2625 Hours). Certified by Canadian Association of Medical Radiation Technologists. (Rating 5.5)  *As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 2933 hours as no other factors were impacted by this change. The education rating will remain at (7.0).	<b>Degree</b>  <hr/> 7.0
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<b>Experience</b> Twelve (12) months previous experience as a Medical Radiation Technologist. Twenty- four (24) months on the job to develop and apply essential techniques and become familiar with department policies and procedures.	<b>Degree</b>  <hr/> 6.0
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<b>Independent Judgement</b> Uses analysis and exercises judgement in testing, troubleshooting, preventative maintenance and minor repairs of equipment. Work requires judgement within the limits of accepted practice when responding to adverse reactions by adjusting or tailoring procedures.	<b>Degree</b>  <hr/> 4.0
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<b>Working Relationships</b> Provides technical explanation and/or instruction to co-workers and students. Must secure co-operation of patients when performing tests.	<b>Degree</b>  <hr/> 4.0
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<p><b>Impact of Action</b></p> <p>Misjudgement in equipment usage and preventative maintenance may cause breakdown of expensive equipment. Misjudgement in assessment/instruction to patients and administration of injections may cause serious discomfort.</p>	<p><b>Degree</b></p> <p>3.0</p>
<p><b>Leadership and/or Supervision</b></p> <p>Provides occasional functional guidance to co-workers and students including instruction and evaluation. Provides functional guidance when interpreting and explaining specialty policies and practices.</p>	<p><b>Degree</b></p> <p>2.5</p>
<p><b>Physical Demands</b></p> <p>Regular physical effort when performing computer operation, transporting and positioning clients/ patients/residents while walking and standing with periods of heavy lifting.</p>	<p><b>Degree</b></p> <p>2.5</p>
<p><b>Sensory Demands</b></p> <p>Frequent sensory effort performing testing while operating/listening to equipment and simultaneously observing/monitoring patients involving competing multiple demands. Communicates with patients between tests to assess their needs as well as Physicians when discussing test results.</p>	<p><b>Degree</b></p> <p>3.0</p>
<p><b>Environment</b></p> <p>Regular exposure to major hazards such as blood and body fluids, exposure to infectious disease, sharps and unpredictable weights.</p>	<p><b>Degree</b></p> <p>4.0</p>