


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Cardiopulmonary Function Technologist</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>November 16, 2021</u></p>	<p>Code</p> <hr/> <p>184</p>
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<p>Decision Making</p> <p>Testing is performed according to established guidelines. Within limits of accepted practice, makes some choices on the way tests are performed based on patient condition. In unusual circumstances (e.g., patient assessment indicates the need for additional testing), alters and adapts standard testing procedures to provide further information to the physician.</p>	<p>Degree</p> <hr/> <p>3.5</p>
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<p>Education</p> <p>Grade 12. Three-year Allied Health diploma recognized by the Canadian Association of Cardiopulmonary Technologists (CACPT). For rating purposes we have used Respiratory Therapist diploma (3020 hours from SAIT). Registration with Canadian Association of Cardiopulmonary Technologists.</p>	<p>Degree</p> <hr/> <p>6.0</p>
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<p>Experience</p> <p>Twenty-four (24) months previous experience in recent clinical practice in the area of cardiopulmonary function with direct patient care experience (pre-requisite for entry into a Cardiopulmonary Technology program). Twelve (12) months on the job to consolidate knowledge and skills, develop and apply cardiopulmonary function skills and become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>6.0</p>
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<p>Independent Judgement</p> <p>Uses analysis and exercises judgement in testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment. Work requires judgement within the limits of accepted practice when adjusting or adapting testing to patient needs.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to staff and students. Secures cooperation of patients regarding testing procedures.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Impact of Action Improper monitoring of patients during specific cardiopulmonary testing may lead to serious injury or discomfort. Misjudgement in monitoring patients during procedures may delay diagnosis or treatment which may result in identifiable deterioration in public relations.	Degree 3.0
Leadership and/or Supervision Provides occasional guidance to the primary function of others, including training.	Degree 2.0
Physical Demands Regular physical effort when transporting, positioning patients and moving equipment, while walking and standing with aspects of heavy lifting.	Degree 2.5
Sensory Demands Frequent sensory effort while performing tests, operating/listening to test equipment and simultaneously observing/monitoring patients.	Degree 3.0
Environment Regular exposure to major disagreeable conditions such as blood/body fluids, chemicals, sharp objects and unpredictable weights.	Degree 4.0