


# Job Evaluation Rating Document

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b>      <u>Prosthetics &amp; Orthotics Technician</u></p> <p><b>Date</b>              <u>October, 2000</u></p> <p><b>Revised Date</b>   <u>2004; July, 2011</u></p> <p><b>Revised Date</b>   <u>October 17, 2017</u></p>	<p><b>Code</b></p> <hr/> <p>182</p>
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<p><b>Decision Making</b></p> <p>Adjusts and fabricates prostheses and orthoses appliances to meet client needs. May be required to adapt existing practices and methods or choose from a variety of alternatives to fabricate what is required.</p>	<p><b>Degree</b></p> <hr/> <p>3.5</p>
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<p><b>Education</b></p> <p>Grade 12. Orthotic/Prosthetic Technician Program (S102) (George Brown College 1372 hours). Registered by Orthotics Prosthetics Canada as a Registered Technician in Orthotics and/or Registered Technician in Prosthetics.</p>	<p><b>Degree</b></p> <hr/> <p>4.5</p>
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<p><b>Experience</b></p> <p>No previous experience. Twenty-four (24) months (3450 hours) training/experience working as a Prosthetics &amp; Orthotics Technician under the supervision of an on-site certified professional prior to becoming certified. Nine (9) months on the job experience to consolidate knowledge and skills and become familiar with department policies and procedures.</p>	<p><b>Degree</b></p> <hr/> <p>6.0</p>
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<p><b>Independent Judgement</b></p> <p>Work is carried out within generally accepted practices utilizing choice of materials/products that best fit the client's needs. Exercises judgement in designing and adapting equipment.</p>	<p><b>Degree</b></p> <hr/> <p>4.0</p>
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<p><b>Working Relationships</b></p> <p>Provides instruction to clients/patients/residents and families on how to use and care for artificial limbs and braces. Contacts may be difficult, specialized and/or emotionally charged while one-on-one with clients/patients/residents/families.</p>	<p><b>Degree</b></p> <hr/> <p>4.0</p>
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<p><b>Impact of Action</b></p> <p>Misjudgement in fabricating artificial limbs and/or braces may delay succeeding or related services through rearranging schedules to accommodate refitting. Misjudgement in assembling/fitting artificial limbs and braces may cause serious discomfort (e.g., sores) to clients/patients/residents.</p>	<p><b>Degree</b></p> <p>2.5</p>
<p><b>Leadership and/or Supervision</b></p> <p>Provides occasional guidance to the primary function of others, including training.</p>	<p><b>Degree</b></p> <p>2.0</p>
<p><b>Physical Demands</b></p> <p>Frequent physical effort walking, standing at work bench, lifting and moving molds and casts with periods of heavy lifting in awkward positions. Requires hand/eye coordination while operating tools and machinery.</p>	<p><b>Degree</b></p> <p>3.0</p>
<p><b>Sensory Demands</b></p> <p>Regular sensory effort reading, writing, measuring and frequent use of hand/power tools.</p>	<p><b>Degree</b></p> <p>2.5</p>
<p><b>Environment</b></p> <p>Regular major disagreeable conditions such as heat, glues, chemicals, extreme noise, blood/body fluid, sharps and power tools.</p>	<p><b>Degree</b></p> <p>4.0</p>