


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Unit Support Worker</u></p> <p>Date <u>October 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>February 12, 2020</u></p>	<p>Code</p> <hr/> <p style="text-align: center;">153</p>
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<p>Decision Making</p> <p>Duties are clearly prescribed. Work problems are easily identified with some choice of action when prioritizing daily tasks.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
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<p>Education</p> <p>Grade 10.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">1.0</p>
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<p>Experience</p> <p>No previous experience. Six (6) months on the job to become familiar with unit practices including storage and handling of equipment/supplies and to become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
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<p>Independent Judgement</p> <p>Performs duties that are well established and defined. Has choice of action when dealing with sequence of tasks associated with maintaining inventory and cleaning schedules.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
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<p>Working Relationships</p> <p>Contacts are with clients/patients/residents, staff and general public requiring courtesy, tact and cheerfulness.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
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Job Title

Unit Support Worker

Code

153

Impact of Action Minor injury may occur when transporting clients/patients/residents. Misjudgements in prioritizing the transport of patients, equipment, supplies and specimens may delay related services.	Degree 2.0
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	Degree 1.0
Physical Demands Regular physical effort walking, reaching, bending, crouching with frequent periods of pushing/pulling equipment and portering patients.	Degree 2.5
Sensory Demands Occasional sensory effort documenting, reading and taking direction.	Degree 1.0
Environment Regular exposure to major disagreeable conditions such as blood/body fluids, soiled linen, sharps and unpredictable weights.	Degree 4.0