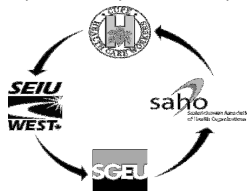


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Unit Support Worker</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>153</u></p>
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<p>Decision Making</p> <p>Responsible to porter, clean and maintain inventory for the unit/department. Duties are clearly prescribed. Work problems are easily identified. Incumbents have some choice of action prioritizing daily tasks.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Education</p> <p>Grade 10.</p>	<p><u>1.0</u></p>
<p>Experience</p> <p>No previous experience. Six (6) months on the job to become familiar with unit practices including storage and handling of equipment/supplies and region/facility/department policies and procedures.</p>	<p><u>2.0</u></p>
<p>Independent Judgement</p> <p>Performs duties that are well established and defined. Has choice of action when dealing with sequence of tasks associated with maintaining inventory and cleaning schedules.</p>	<p><u>2.0</u></p>
<p>Working Relationships</p> <p>Contacts are with clients/patients/residents, staff and general public requiring courtesy, tact and cheerfulness.</p>	<p><u>2.0</u></p>

Impact of Action	Degree
Provides portering services and maintains inventory to meet quality and service requirements. Minor injury may occur when transporting clients/patients/residents. Misjudgements in prioritizing the transport of patients, equipment, supplies and specimens may delay related services.	<u>2.0</u>
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	<u>1.0</u>
Physical Demands Regular physical effort walking, reaching, bending, crouching with frequent periods of pushing/pulling equipment and portering patients.	<u>2.5</u>
Sensory Demands Occasional sensory effort documenting, reading and taking direction .	<u>1.0</u>
Environment Regular exposure to major disagreeable conditions such as blood/body fluids, soiled linen, sharps and unpredictable weights.	<u>4.0</u>