


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Biomedical Media Technician</u></p> <p>Date <u>October 2000; 2004</u></p> <p>Revised Date <u>December 2011</u></p> <p>Revised Date <u>February 15, 2022</u></p>	<p>Code</p> <hr/> <p>149</p>
--	---	-------------------------------------

<p>Decision Making</p> <p>Responsible for providing biomedical media services which includes preparation of promotional materials. Modifies photographic techniques to obtain the highest quality image available.</p>	<p>Degree</p> <hr/> <p>3.5</p>
---	---------------------------------------

<p>Education</p> <p>Grade 12. Biomedical Photographic Communications Associate degree OR Photographic Technology diploma with one of the three alternate diplomas: Graphic Communications diploma; Interactive Design and Technology diploma; Film and Video diploma (1590 + 2265 = 3855 hours).</p>	<p>Degree</p> <hr/> <p>6.0</p>
---	---------------------------------------

<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to become familiar with a variety of photography requirements (e.g., medical, public relations, reports) and department policies and procedures.</p>	<p>Degree</p> <hr/> <p>4.0</p>
--	---------------------------------------

<p>Independent Judgement</p> <p>Responsible for taking photographs of clients/patients/residents procedures and/or specimens in accordance with generally accepted practice. Exercises judgement when planning and producing videos and graphic designs.</p>	<p>Degree</p> <hr/> <p>4.0</p>
---	---------------------------------------

<p>Working Relationships</p> <p>Provides photographic and videographic expertise to employees. Uses tact and discretion while dealing with a variety of difficult/sensitive client/patient/resident situations.</p>	<p>Degree</p> <hr/> <p>4.0</p>
--	---------------------------------------

<p>Impact of Action</p> <p>Misjudgement in photographing may cause client/patient/resident inconvenience/discomfort and may delay related or succeeding services. Misjudgement in performing photographic procedures for legal or diagnostic purposes may cause an identifiable deterioration in public, client/patient/resident relations.</p>	<p>Degree</p> <p>2.5</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. Provides functional guidance to internal operating personnel regarding photography, videography and graphic arts services.</p>	<p>Degree</p> <p>1.5</p>
<p>Physical Demands</p> <p>Requires physical effort such as lifting/transporting equipment and taking photographic images. Requires regular hand-eye coordination when operating photography/video equipment.</p>	<p>Degree</p> <p>2.0</p>
<p>Sensory Demands</p> <p>Regular cumulative sensory effort such as photography/video work, with periods of intense concentration when preparing complex photographic profiles.</p>	<p>Degree</p> <p>2.5</p>
<p>Environment</p> <p>Occasional exposure to major conditions such as infectious diseases, chemicals and blood/body fluids.</p>	<p>Degree</p> <p>3.0</p>