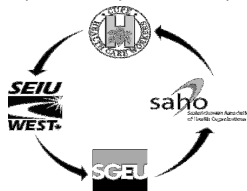


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Steamfitter - Pipefitter</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>June 05, 2013</u></p>	<p>Code</p> <p><u>142</u></p>
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<p>Decision Making</p> <p>Follows specific procedures as outlined in codes. Discretion in providing service, (e.g, replacing equipment with minimal disruption.). May be required to make decisions in unusual circumstances or on exception to accepted practice when installing/repairing equipment or fabricating parts.</p>	<p>Degree</p> <p><u>3.5</u></p>
<p>Education</p> <p>Grade 11. Journeyperson Steamfitter-Pipefitter certification (30 weeks Saskatchewan Apprenticeship and Trade Certification Commission, 900 classroom hours). Domestic gas-fitter's license and General gas-fitter's license.</p>	<p><u>3.5</u></p>
<p>Experience</p> <p>Fifty-one (51) months previous experience which includes forty-two (42) months (six thousand three hundred (6300) hours) apprenticeship time plus nine (9) months post-ticket experience in an industrial/institutional/commercial maintenance environment. Nine (9) months on the job experience to learn systems and equipment within the facility and to become familiar with region/facility/department policies and procedures.</p>	<p><u>8.0</u></p>
<p>Independent Judgement</p> <p>Follows codes and generally accepted practices while analyzing, troubleshooting and problem solving in the repair and maintenance of equipment. Exercises judgement in the repair and maintenance of piping systems and equipment.</p>	<p><u>4.0</u></p>
<p>Working Relationships</p> <p>Requires regular contact/communication with business community and co-workers requiring tact and discretion. Provides technical explanation and/or advice to peer professionals and other co-workers in facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p>	<p><u>3.5</u></p>

Impact of Action	Degree
Installs, maintains and repairs low and high pressure piping systems to meet quality and service requirements. Inadequate planning for preventative maintenance can lead to equipment failure.	<u>2.5</u>
Leadership and/or Supervision Provides occasional guidance by directing other staff when working on specific projects. Periodically leads projects and provides functional guidance/specialty advice to outside contractors.	<u>2.5</u>
Physical Demands Frequent physical effort climbing, pushing, pulling, and working in awkward positions with heavy effort associated with repair of equipment and movement of materials.	<u>3.0</u>
Sensory Demands Regular sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment.	<u>2.0</u>
Environment Regular contact with major disagreeable conditions and hazards such as blood/body fluids, chemicals and biological waste.	<u>4.0</u>