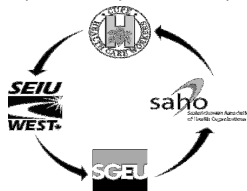


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Refrigeration Mechanic</u> Date <u>October 2000</u> Revised Date <u>2004</u> Revised Date <u>June 05, 2013</u>	Code <u>137</u>
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Decision Making Follows specific procedures as outlined in the Pressure Vessel Act and Canadian Electrical Code. Discretion in providing service (e.g., replacing equipment with minimal disruption). May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing refrigeration/air conditioning systems/equipment.	Degree <u>3.5</u>
Education Grade 10. Journeyman Refrigeration Mechanic certification (32 weeks Saskatchewan Apprenticeship and Trade Certification Commission, 960 classroom hours).	<u>3.0</u>
Experience Fifty-one (51) months previous experience which includes forty-two (42) months (six thousand two hundred and forty (6240) hours) apprenticeship time, plus nine (9) months post-ticket experience in an industrial/commercial maintenance environment. Nine (9) months on the job experience to become familiar with facility systems, mechanical rooms, preventative maintenance programs and become familiar with region/facility/department policies and procedures.	<u>8.0</u>
Independent Judgement Follows codes and generally accepted practices while analyzing, troubleshooting, problem solving in repair/maintenance of refrigeration/air conditioning systems/equipment. Excercises judgement when determining best method of repair.	<u>4.0</u>
Working Relationships Regular contact/communication with business community and co-workers requiring tact and discretion. Provides technical explanation and/or advice on maintenance issues to peer professionals and co-workers in facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.	<u>3.5</u>

Impact of Action	Degree
Provides refrigeration and air conditioning services to meet quality and service requirements. Inadequate planning for preventative maintenance may lead to equipment failure.	<u>2.5</u>
Leadership and/or Supervision Provides occasional guidance to the primary function of others, including training. Periodically leads projects and provides functional guidance and/or specialty advice to outside contractors.	<u>2.5</u>
Physical Demands Frequent physical effort pushing, reaching, climbing and kneeling with heavy effort associated with repair of equipment and movement of materials. Requires accurate hand-eye coordination using hand/power tools and soldering.	<u>3.0</u>
Sensory Demands Regular sensory effort performing fine mechanical work including troubleshooting building systems and equipment.	<u>2.0</u>
Environment Regular exposure to major disagreeable conditions/hazards such as extreme temperatures, dust, grease, steam, chemicals, and unpredictable weights.	<u>4.0</u>