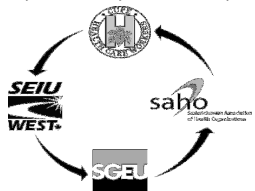


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u> Histopathology Attendant </u> Date <u> October, 2000 </u> Revised Date <u> 2003 </u> Revised Date <u> </u>	Code <u> 125 </u>
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Decision Making Under the direction of a pathologist assists in the performance of autopsies within clearly prescribed practices. Makes minor decisions in the autopsy process.	Degree <u> 2.0 </u>
Education Grade 12.	<u> 2.0 </u>
Experience Twelve (12) months previous experience in a health care or mortuary environment. Eighteen (18) months on the job to develop autopsy skills and to become familiar with Pathologist's requirements and region/facility/department policies and procedures.	<u> 6.0 </u>
Independent Judgement Assists in the performance of autopsies utilizing established methods. Resolves minor operating problems associated with preparing the body for viewing.	<u> 2.5 </u>
Working Relationships Requires courtesy and tact when dealing with pathologists, fellow employees and funeral homes.	<u> 2.0 </u>

Impact of Action	Degree
Assists the pathologist in the performance of autopsies and processing specimens to meet quality and service requirements. Inadequately prepared bodies may cause emotional discomfort to families. Inadequate storage/disposal of chemicals may cause minor discomfort to other staff.	<u>2.0</u>
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. Provides functional guidance to co-workers.	<u>1.5</u>
Physical Demands Frequent cumulative physical effort standing and lifting while moving chemicals/supplies, cleaning, and working in awkward positions while assisting with autopsies.	<u>3.0</u>
Sensory Demands Regular sensory effort while assisting with autopsies, mixing solutions, computer operation and listening to instructions from pathologists involving precision work.	<u>2.0</u>
Environment Frequent exposure to major disagreeable conditions such as blood/body fluids, chemicals, infectious disease, sharps and unpredictable weights.	<u>5.0</u>