

Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Engineering Technologist</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>February 13, 2019</u></p>	<p>Code</p> <hr/> <p style="text-align: center;">111</p>
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<p>Decision Making</p> <p>Designs projects in accordance with building codes and standards. Work is undertaken to achieve the assigned objectives of the user departments/stakeholders.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.5</p>
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<p>Education</p> <p>Grade 12. Architectural Technologies diploma (2565 hours).</p>	<p>Degree</p> <hr/> <p style="text-align: center;">5.0</p>
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<p>Experience</p> <p>Twelve (12) months previous experience including the formal work terms prior to graduation. Twelve (12) months on the job to become familiar with building designs, systems and specifications, and become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">5.0</p>
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<p>Independent Judgement</p> <p>Designs solutions to meet the requirements of the users/stakeholders. Participates in the issuing and awarding of tenders following generally accepted practices. Work involves a choice of methods, procedures, analysis and troubleshooting when designing the use of existing space for user/stakeholders.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">4.0</p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction regarding design standards to staff and contractors. Secures cooperation of departments when designing projects and renovations. Has regular contact with suppliers, contractors and government agencies to deal with highly specialized and difficult problems.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">4.0</p>
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Impact of Action Inadequate planning for construction projects may result in substantial delays and higher costs due to rework.	Degree <u>2.5</u>
Leadership and/or Supervision Leads project teams and provides functional direction to trades people and contractors to ensure compliance. Ensures that proper procedures/codes are followed and documented and work is carried out to meet accepted standards.	Degree <u>3.5</u>
Physical Demands Occasional physical effort pushing and pulling of supplies/equipment with regular periods of accurate coordination performing computer drafting.	Degree <u>1.5</u>
Sensory Demands Regular sensory effort concentrating on precision work associated with computer drafting, with frequent periods preparing complicated reports.	Degree <u>2.5</u>
Environment Occasional exposure to minor conditions such as multiple deadlines, travel and interruptions.	Degree <u>2.0</u>