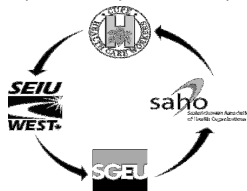


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Controls Technician</u></p> <p>Date _____</p> <p>Revised Date <u>June 5, 2013</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>103</u></p>
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<p>Decision Making</p> <p>Follows regulatory codes, standards and regulations. Uses discretion in providing service, (e.g., replacing/repairing equipment) with minimal disruption. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing controls systems/equipment.</p>	<p>Degree</p> <p><u>3.5</u></p>
<p>Education</p> <p>Grade 10. Journeyman Electrician certification (33 weeks Saskatchewan Apprenticeship and Trade Certification Commission, 990 classroom hours). Journeyman Electrician used for rating purposes.</p>	<p><u>3.0</u></p>
<p>Experience</p> <p>Fifty (50) months previous experience which includes forty-one (41) months (six thousand, two hundred and ten (6210) hours) apprenticeship time plus nine (9) months post-ticket experience in an industrial/institutional/commercial maintenance environment including controls experience. Nine (9) months on the job experience to receive specific job related training to become familiar with the sequence and operation of building automation systems, controls, and become familiar with region/facility/department policies and procedures.</p>	<p><u>8.0</u></p>
<p>Independent Judgement</p> <p>Follows regulatory codes, standards and regulations while troubleshooting, installing, calibrating, adjusting, monitoring and replacing control system and equipment. Has input into selection of contractors, suppliers and vendors. Exercises judgement to determine the best method of repair.</p>	<p><u>4.0</u></p>
<p>Working Relationships</p> <p>Requires regular contact with business community and co-workers requiring tact and discretion when communicating. Provides technical explanation and/or advice to peer professionals and other co-workers in facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p>	<p><u>3.5</u></p>

Impact of Action	Degree
Coordinates installations, repairs and modifications of building control systems to meet quality and service requirements. Inadequate planning for preventative maintenance can lead to equipment failure.	<u>2.5</u>
Leadership and/or Supervision Provides occasional guidance to the primary function of others, including training. Provides functional advice and technical direction to project teams and contractors.	<u>2.5</u>
Physical Demands Regular physical effort walking and climbing with periodic heavy effort associated with repair of equipment and movement of materials. Servicing equipment requires fine hand-eye coordination.	<u>2.5</u>
Sensory Demands Regular sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment with little choice of action.	<u>2.0</u>
Environment Regular exposure to major conditions such as chemicals, extreme noise, high voltage, steam.	<u>4.0</u>