


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Biomedical Media Technician Working Supervisor</u></p> <p>Date <u>October 2000; 2004</u></p> <p>Revised Date <u>December 2011</u></p> <p>Revised Date <u>February 15, 2022</u></p>	<p>Code</p> <hr/> <p>097</p>
--	--	-------------------------------------

<p>Decision Making</p> <p>Responsible for providing biomedical media services which includes preparation of promotional materials and budgets. Adapts photographic techniques when obtaining ophthalmic and potentially sensitive photographs. Develops plans and resource requirements for projects.</p>	<p>Degree</p> <hr/> <p>4.0</p>
--	---------------------------------------

<p>Education</p> <p>Grade 12. Biomedical Photographic Communications Associate degree OR Photographic Technology diploma with one of the three alternate diplomas: Graphic Communications diploma; Interactive Design and Technology diploma; Film and Video diploma (1590 + 2265 = 3855 hours).</p>	<p>Degree</p> <hr/> <p>6.0</p>
---	---------------------------------------

<p>Experience</p> <p>Twenty-four (24) months previous experience to consolidate knowledge and skills in photographic, videographic, and computer procedures. Twelve (12) months on the job experience to become familiar with supervisory/administrative skills and department policies and procedures.</p>	<p>Degree</p> <hr/> <p>6.0</p>
--	---------------------------------------

<p>Independent Judgement</p> <p>Responsible for taking photographs of clients/patients/residents procedures and/or specimens in accordance with generally accepted practice. Judgement is exercised when troubleshooting unusual and/or compromising client/patient/resident situations.</p>	<p>Degree</p> <hr/> <p>4.5</p>
---	---------------------------------------

<p>Working Relationships</p> <p>Uses tact discretion while dealing with variety of difficult/sensitive client/patient/resident situations. Provides technical advice regarding photographic/medical/videographic procedures.</p>	<p>Degree</p> <hr/> <p>4.0</p>
---	---------------------------------------

Job TitleBiomedical Media Technician Working Supervisor**Code**097

Impact of Action Misjudgement in department planning may cause delays in projects/publications. Misjudgement in performing photographic procedures for legal or diagnostic purposes may cause an identifiable deterioration in public, client/patient/resident relations.	Degree <u>2.5</u>
Leadership and/or Supervision Provides regular direction to the Medical Media Services Department by assigning work to staff and provides input into performance appraisals.	Degree <u>4.0</u>
Physical Demands Requires physical effort such as lifting/transporting equipment and taking photographic images. Requires regular hand-eye coordination when operating photographic/video equipment.	Degree <u>2.0</u>
Sensory Demands Regular cumulative sensory effort such as photographic/video work, with periods of intense concentration when preparing complex photographic profiles.	Degree <u>2.5</u>
Environment Occasional exposure to major conditions such as infectious diseases, chemical and blood/body fluids.	Degree <u>3.0</u>