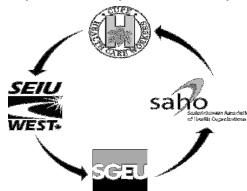


Job Evaluation Rating Documentation

| | | |
|--|---|--------------------------------------|
| <p>CUPE, SEIU, SGEU, SAHO</p>  | <p>Job Title <u>Cardiovascular Technologist</u></p> <p>Date <u>October, 2000; 2004</u></p> <p>Revised Date <u>October, 2011; December, 2011</u></p> <p>Revised Date _____</p> | <p>Code</p> <p><u>089</u></p> |
|--|---|--------------------------------------|

| | |
|--|--|
| <p>Decision Making</p> <p>Within limits of accepted practice, makes some choices about patient followups when dealing with pacing patients. Evaluates, troubleshoots and resolves cardiac/pacemaker issues. Decisions can be made regarding procedures/equipment used on patients with unusual anatomy/condition.</p> | <p>Degree</p> <p><u>3.5</u></p> |
| <p>Education</p> <p>Grade 12. Three-year Allied Health diploma recognized by the CACPT - for rating purposes we have used Respiratory Therapist diploma (3020 hours from SAIT). Registration with Canadian Association of Cardiopulmonary Technologists (CACPT).</p> | <p><u>6.0</u></p> |
| <p>Experience</p> <p>No previous experience. Thirty-six (36) months on the job experience which includes twelve (12) months training under the direction of a Cardiologist in a Cardiac Catheterization Laboratory before writing certification examination plus twelve (12) months post-certification to consolidate knowledge/skills, become familiar with region/facility/department policies and procedures and twelve (12) months to develop and apply pacemaker skills.</p> | <p><u>6.0</u></p> |
| <p>Independent Judgement</p> <p>Evaluates, troubleshoots and resolves pacemaker issues using assessment of ECG's, pacemaker technology, knowledge and experience of pacing. Exercises judgement when monitoring patients during procedures and informing cardiologist of hemodynamic and cardiac status and any changes affecting patient care. Carries out pacing and cardiac catheterization duties within generally accepted practices.</p> | <p><u>4.0</u></p> |
| <p>Working Relationships</p> <p>Provides technical explanation and/or instruction to interns, residents and nursing staff. Secures cooperation of clients/patients/residents during procedures.</p> | <p><u>4.0</u></p> |

| Impact of Action | Degree |
|---|---------------|
| <p>Carries out diagnostic and interventional procedures and monitors results to meet quality and service requirements.</p> <p>Misjudgement in the interpretation of data/assessment could result in serious injury/discomfort of patients.</p> <p>Misjudgements in prioritizing delivery of service results in delays of service to others.</p> | <u>3.0</u> |
| Leadership and/or Supervision <p>Provides functional guidance to co-workers and trainees. Provides functional guidance when interpreting and explaining specialty policies and practices.</p> | <u>2.5</u> |
| Physical Demands <p>Regular physical effort such as wearing lead apron, walking/portering patients, reaching, bending, twisting and patient transferring/positioning with frequent accurate coordination of fine movements during procedures.</p> | <u>2.5</u> |
| Sensory Demands <p>Frequent visual effort and concentration while assisting with various procedures while listening attentively to cardiologist, clients/patients/residents and equipment.</p> | <u>3.0</u> |
| Environment <p>Regular exposure to major disagreeable conditions such as sharps, blood/body fluids, radiation and soiled linens.</p> | <u>4.0</u> |