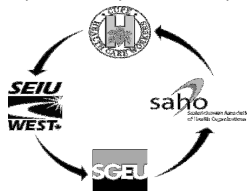


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Vehicle Operator</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>075</u></p>
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<p>Decision Making</p> <p>Follows clearly prescribed practices while operating various vehicles. May make decisions around problem clients/patients/residents, sequence of activities or route changes.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Education</p> <p>Grade 10.</p>	<p><u>1.0</u></p>
<p>Experience</p> <p>No previous experience. Three (3) months on the job to obtain Transportation of Dangerous Goods certification, learn routes, learn vehicle/equipment orientation, to gain an understanding of client/patient/resident needs, facilities and region/facility/department policies and procedures.</p>	<p><u>1.0</u></p>
<p>Independent Judgement</p> <p>Operates vehicles following established routes. Uses judgement when determining priority of patient pick up, delivery and routing. Minor operating problems with routes, vehicle operations or clients/patients/residents are resolved with limited analysis.</p>	<p><u>2.5</u></p>
<p>Working Relationships</p> <p>Has two-way communication with clients/patients/residents and/or general business community requiring courtesy and cheerfulness.</p>	<p><u>2.0</u></p>

Impact of Action	Degree
Provides transportation and delivery services to meet quality and service requirements. Misjudgement in securing of wheelchairs may result in minor injury/discomfort to clients/patients/residents. Misjudgement in prioritizing of the delivery of specimens, equipment and supplies may result in delay of services.	<u>2.0</u>
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	<u>1.0</u>
Physical Demands Regular physical effort driving with frequent pushing, pulling, heavy lifting of goods and/or loading/unloading clients/patients/residents.	<u>2.5</u>
Sensory Demands Regular sensory effort driving, client/patient/resident observation and listening to pager/telephone.	<u>2.0</u>
Environment Regular minor exposure to inclement weather, noise, odor with occasional major exposure such as traveling and heavy weights.	<u>3.0</u>