


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Medical Laboratory Technologist I</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>June 12, 2019</u></p>	<p>Code</p> <hr/> <p>070</p>
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<p>Decision Making</p> <p>Lab testing is performed as established by the Saskatchewan Society of Medical Laboratory Technologists (SSMLT). Patient's condition may require discretion in how best to provide the service.</p>	<p>Degree</p> <hr/> <p>3.0</p>
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<p>Education</p> <p>Grade 12. Medical Laboratory Technology diploma (Saskatchewan Polytechnic 2621 hours). Certified by the Canadian Society of Medical Laboratory Science.</p>	<p>Degree</p> <hr/> <p>5.5</p>
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<p>Experience</p> <p>No previous experience. Twelve (12) months on-the-job experience to become familiar with facility-specific equipment and various test procedures and department policies and procedures.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Independent Judgement</p> <p>Laboratory duties are performed in accordance with SSMLT standards. Exercises judgement in testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment. Exercises judgement in prioritizing testing within the limits of department policy.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers and students. Secures cooperation of clients/patients/residents in specimen collection.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Job TitleMedical Laboratory Technologist I**Code**070

Impact of Action Improper venipuncture or cross-matching blood samples of clients/patients/residents may cause serious complications, identifiable deterioration in public relations and may lead to serious medical complications. Delays in test results may require re-testing and delays in treatment.	Degree <u>3.0</u>
Leadership and/or Supervision Provides occasional functional guidance to staff and students including instruction and evaluation.	Degree <u>2.0</u>
Physical Demands Regular physical effort walking, standing, testing patients and operating computers with frequent periods of fine or coarse movements.	Degree <u>2.5</u>
Sensory Demands Frequent sensory demands while performing laboratory procedures which require concentration on fine precision work.	Degree <u>3.0</u>
Environment Frequent exposure to major disagreeable conditions/hazards such as chemicals, blood/body fluids, sharps and infectious diseases.	Degree <u>5.0</u>