

Provincial Job Description

TITLE:PAY BAND:(062) Home Care Services Coordinator13

FOR FACILITY USE:

SUMMARY OF DUTIES:

Coordinates the delivery of Home Care Support/Nursing Services and client placement into respite and long term care.

QUALIFICATIONS:

• Office Administration certificate

KNOWLEDGE, SKILLS & ABILITIES:

- Intermediate computer skills
- Ability to work independently
- Analytical skills
- Interpersonal skills
- Organizational skills
- Communication skills
- Problem solving skills
- Ability to communicate in a cross-cultural setting, where required by the job
- Valid driver's license, where required by the job

EXPERIENCE:

• <u>Previous:</u> Twelve (12) months previous experience working in an office environment to gain organizational skills.

KEY ACTIVITIES:

A. Administration / Coordination

- Coordinates and schedules staff and clients for Home Care services (e.g., nursing, assisted daily living, housekeeping, maintenance).
- Coordinates placement into respite or long term care.
- Coordinates palliative care services.
- Coordinates and monitors volunteer work assignments.
- Assists with client assessment in regards to home making needs.
- Liaises with clients and families when determining service needs.
- Liaises with outside agencies providing services to Home Care clients.
- Participates in Home Care team meetings.
- Provides input into hiring of new staff and performance appraisals.
- Approves vacation and other leave of absence requests.

B. <u>Clerical</u>

- Performs basic accounting functions.
- Performs clerical duties (e.g., mail, filing, reception).
- Provides Home Care service information to clients and families.
- Submits payroll and expense information for employees.
- Performs data entry.
- Schedules appointments for clients.
- Orders client equipment, office supplies and maintains appropriate records.

C. Related Key Work Activities

- Assist with the development and compliance of policies and procedures.
- Promotes and fundraises for various programs.
- May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.

The above statements reflect the general details considered necessary to describe the principal functions of the job and shall not be construed as a detailed description of all related work assignments that may be inherent to the job.

Validating Signatures:

| CUPE: | SEIU: |
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| SGEU: | SAHO: |

Date: May 16, 2024