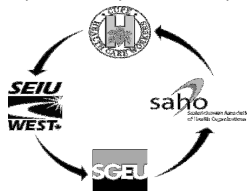


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Floor Covering Installer</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> <u>June 05, 2013</u></p>	<p><b>Code</b></p> <p><u>055</u></p>
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<p><b>Decision Making</b></p> <p>Follows specific procedures as outlined in manufacturer's guidelines and CSA infection control regulations. Uses discretion in providing service (e.g., replacing flooring) with minimal disruption. May be required to make decision in unusual circumstances or on exceptions to accepted practice when installing/repairing flooring and related material.</p>	<p><b>Degree</b></p> <p><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 10. Journeyperson Floor Covering Installer certification (14 weeks Alberta Apprenticeship Board, 420 classroom hours)</p>	<p><u>2.0</u></p>
<p><b>Experience</b></p> <p>Twenty-six months experience, which includes twenty (20) months (Three thousand (3000) hours) apprenticeship time plus six (6) months on the job to become familiar with region/facility/department policies and procedures.</p>	<p><u>6.0</u></p>
<p><b>Independent Judgement</b></p> <p>Works within standard practices and procedures. Resolves minor operating problems associated with the installation and maintenance of flooring products. Direction is sought when necessary. Exercises judgement when selecting floor covering and adhesives to match surface.</p>	<p><u>3.5</u></p>
<p><b>Working Relationships</b></p> <p>Requires tact and discretion when discussing surfacing product problems. Provides technical explanation or advice to peer professionals and other co-workers in facility/site. Submits documentation and estimates regarding renovations and repairs. Regular contact with other trades during major renovations.</p>	<p><u>3.5</u></p>

<b>Impact of Action</b>	<b>Degree</b>
Installs carpets, linoleum, tile and related materials to meet quality and service requirements. Inadequately secured work area may result in minor discomfort to staff, clients/patients/residents. Misjudgment in installation may cause unnecessary waste of materials and supplies.	<u>2.0</u>
<b>Leadership and/or Supervision</b> Provides functional guidance to operating personnel. Periodically leads projects and provides functional guidance/specialty advice to outside contractors.	<u>2.5</u>
<b>Physical Demands</b> Frequent physical effort reaching, climbing ladders, stretching and moving materials. Requires hand-eye coordination using hand tools, finishing and sanding.	<u>3.0</u>
<b>Sensory Demands</b> Regular sensory effort performing a variety of plastering/tiling/brick laying tasks, operating hand/power tools and performing precision work (e.g., taping, sanding, tile/brick application).	<u>2.0</u>
<b>Environment</b> Regular exposure to major disagreeable conditions such as dust, vibration, chemicals, noise and unpredictable weights.	<u>4.0</u>