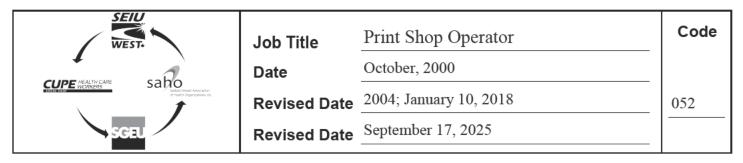
Job Evaluation Rating Document



Decision Making	Degree
Follows clearly prescribed copyright laws. Discretion is required in providing cost effective printing service when considering various printing options.	
	2.5

Education		Degree
Grade 12.		
	2	2.0

Experience	Degree
Six (6) months previous printing/print shop experience. Six (6) months on the job to obtain vendor specific training, to become familiar with print shop equipment/practices, inventory control and department policies and procedures.	4.0

Independent Judgement	Degree
Print shop duties defined by established methods. Determines the order and sequence of tasks to meet customers' printing needs. Minor equipment/production problems are resolved with limited	
analysis.	2.5

Working Relationships	Degree
Requires courtesy and tact when discussing printing services. Contacts are generally with customers and business representatives.	
	2.0

Job Title	Print Shop Operator Co	de <u>052</u>
Impact of Actio	on	Degree
Impacts may c	cause minor delays and/or damage to expensive equipment.	
		1.5
		1.5
		<u> </u>
Leadership and	d/or Supervision	Degree
May show oth area and proce	ers how to perform tasks or duties by familiarizing new employees with the woesses.	rk
		1.0
Physical Dema	nds	Degree
Physical Dema	nds cal effort standing, walking, lifting heavy objects and setting up equipment.	Degree
		Degree
	cal effort standing, walking, lifting heavy objects and setting up equipment.	
Regular physic Sensory Dema Regular effort	cal effort standing, walking, lifting heavy objects and setting up equipment.	2.0
Regular physic Sensory Dema Regular effort	cal effort standing, walking, lifting heavy objects and setting up equipment. nds while operating equipment, assessing print quality, listening to equipment and	2.0
Regular physic Sensory Dema Regular effort	cal effort standing, walking, lifting heavy objects and setting up equipment. nds while operating equipment, assessing print quality, listening to equipment and	2.0 Degree
Regular physic Sensory Dema Regular effort	cal effort standing, walking, lifting heavy objects and setting up equipment. nds while operating equipment, assessing print quality, listening to equipment and	2.0 Degree

4.0