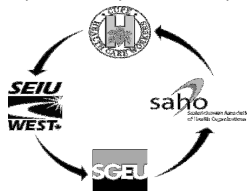


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Independent Living Maintenance Worker</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>June 05, 2013</u></p>	<p>Code</p> <p><u>043</u></p>
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<p>Decision Making</p> <p>Follows prescribed practices when installing and maintaining equipment aids for independent living. Makes minor operating decisions such as sequence of activities (e.g., installations, deliveries, urgent requests.)</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Education</p> <p>Grade 10.</p>	<p><u>1.0</u></p>
<p>Experience</p> <p>Six (6) months previous experience working with hand tools and equipment. Six (6) months on the job to learn equipment installation fundamentals and become familiar with region/facility/department policies and procedures.</p>	<p><u>4.0</u></p>
<p>Independent Judgement</p> <p>Follows established methods for equipment installation. On site problems are typically resolved with limited analysis. Exercises judgement when determining whether to repair or replace plumbing systems and equipment.</p>	<p><u>2.5</u></p>
<p>Working Relationships</p> <p>Contact with clients requires courtesy and cheerfulness. Demonstrates appropriate tact and discretion when discussing problems, settling requests and making recommendations with regards to installations and repairs of aids for independent living.</p>	<p><u>2.5</u></p>

Impact of Action	Degree
Performs installation and repair of aids for independent living and other maintenance work to meet quality and service requirements. Improper installation of equipment may cause injury to clients or damage to expensive equipment and apparatus, which may result in embarrassment in public relations.	<u>2.0</u>
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	<u>1.0</u>
Physical Demands Regular physical demands working in awkward positions in clients' homes while lifting, pushing, and pulling aids/equipment using fine and coarse movements with periods of heavy lifting.	<u>2.5</u>
Sensory Demands Regular sensory effort driving, listening, using hand and power tools when installing aids/equipment.	<u>2.0</u>
Environment Regular exposure to major conditions such as travel, dust, rudeness, unsanitary living condition, dirt and noise.	<u>4.0</u>