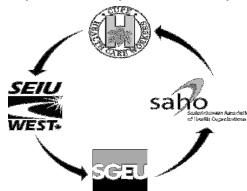


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Laundry Services Worker</u> Date <u>October, 2000</u> Revised Date <u>2004</u> Revised Date _____	Code <u>035</u>
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Decision Making Duties are clearly prescribed, there is some choice of action in prioritizing daily tasks. Solutions to issues or problems are selected within a range of pre-existing methods to provide clean laundry/linen for clients and staff (e.g., equipment breakdown and linen shortages.)	Degree <u>2.0</u>
Education Grade 10.	<u>1.0</u>
Experience No previous experience. Six (6) months on the job experience to learn work routines, cleaning procedures, ordering/receiving linen procedures and become familiar with region/facility/department policies and procedures.	<u>2.0</u>
Independent Judgement Follows schedules to provide laundry services. Some choice of action in prioritizing daily tasks.	<u>2.0</u>
Working Relationships Requires courtesy and tact in discussing linen shortages, dealing with production issues, missing laundry items and alterations.	<u>1.5</u>

Impact of Action	Degree
Provides laundry services to meet quality and service requirements. Minor impacts on clients/patients/residents due to lost, damaged or late laundry. May require work of others to trace and make corrections to laundry reports. Failure to fill/deliver laundry orders in a timely manner may result in delays or inefficiencies in other departments.	<u>1.5</u>
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	<u>1.0</u>
Physical Demands Frequent cumulative physical effort including standing, crouching, lifting, pushing and pulling awkward/heavy objects.	<u>3.0</u>
Sensory Demands Occasional sensory effort monitoring machines, observing the condition of clothing for cleanliness with periods of effort inspecting Operating Room linens or other items identifying needs for repair.	<u>1.0</u>
Environment Regular exposure to major conditions such as blood and body fluids, soiled linens, noise, dust, infectious diseases, heat and steam.	<u>4.0</u>