


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Information Technology Team Leader</u> Date <u>October, 2000</u> Revised Date <u>2004</u> Revised Date _____	Code <u>031</u>
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Decision Making Information Technology is diversified in nature and is guided by broad objectives, instructions and policies (e.g., oversees the design, installation, implementation, operation, maintenance, and support of all computer-based information systems). Leads aspects of planning regional information technology systems. External influences on technology development include vendors, government, SAHO and sites.	Degree <u>4.5</u>
Education Grade 12. Four (4) year Bachelor degree with a major in Computer Science.	<u>6.0</u>
Experience Forty-eight (48) months previous experience working in a highly integrated network environment. Twelve (12) months on the job to gain the ability to match technology to business requirements/needs, acquire vendor-specific training and to become familiar with region operations and region/facility/department policies and procedures.	<u>8.0</u>
Independent Judgement Responsible for planning, designing and implementing operating systems and programs. Constantly evaluating and recommending new technologies and solutions.	<u>5.0</u>
Working Relationships Contacts require tact and discretion to provide technical explanation and/or instruction regarding system upgrades or modifications. Contacts with suppliers regarding negotiation of contracts are of considerable importance.	<u>4.5</u>

Impact of Action	Degree
<p>Leads the determination and development of services for the department including projects, allocation of money and purchasing equipment. Establishes guidelines and standards to support region needs. Ensures systems strategies are adaptable to satisfy future requirements to avoid system failures. Inadequate analysis prior to major decisions may cause significant losses to services provided.</p>	<p><u>4.0</u></p>
<p>Leadership and/or Supervision Provides limited direction in overseeing the design, installation, implementation, operation, maintenance, and support of all computer-based information systems. Provides functional leadership to a project team or work group as assigned and follows up to determine compliance.</p>	<p><u>3.5</u></p>
<p>Physical Demands Occasional physical effort with keyboarding and computer operation with periods of accurate coordination of fine motor skills.</p>	<p><u>1.5</u></p>
<p>Sensory Demands Frequent sensory effort associated with designing, installing, implementing, maintaining and supporting computer based information systems requiring mental, visual and interpretative attentiveness.</p>	<p><u>3.0</u></p>
<p>Environment Occasional exposure to minor conditions such as verbal abuse, interruptions and multiple deadlines with some travel.</p>	<p><u>2.0</u></p>