


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title Occupational & Physical Therapist Assistant</p> <hr/> <p>Date October, 2000</p> <hr/> <p>Revised Date 2004; January 15, 2015</p> <hr/> <p>Revised Date April 20, 2023</p> <hr/>	<p>Code</p> <p>026</p> <hr/>
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<p>Decision Making</p> <p>Therapy activities are continually modified and updated according to clients/patients/residents progress and condition. Under the direction of the Therapist, exercises some choice of action in applying specific therapeutic programs based on client/patient/resident assessment.</p>	<p>Degree</p> <p>3.0</p> <hr/>
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<p>Education</p> <p>Grade 12. Occupational/Physical Therapist Assistant diploma (Medicine Hat College 1549 hours).</p>	<p>Degree</p> <p>3.5</p> <hr/>
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<p>Experience</p> <p>No previous experience required. Twelve (12) months on the job experience to apply care plan with a range of client/patients/residents and become familiar with department policies and procedures.</p>	<p>Degree</p> <p>4.0</p> <hr/>
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<p>Independent Judgement</p> <p>Work is defined by standard practice and procedures. Seeks direction from a Therapist when changes to a patient's condition are identified and not within the scope of the Assistant's job. Work involves a choice of methods, analysis and troubleshooting when adapting therapeutic programs to meet client mobility needs.</p>	<p>Degree</p> <p>3.5</p> <hr/>
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<p>Working Relationships</p> <p>Cooperation of clients/patients/residents to participate in therapy programs is achieved through persuasion and motivation which sometimes involves difficult or emotionally charged situations.</p>	<p>Degree</p> <p>4.0</p> <hr/>
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Job Title

Occupational & Physical Therapist Assistant

Code

026

Impact of Action Misjudgement in therapy application may result in serious injury/discomfort to clients/patients/residents which may cause substantial delay in further therapy and/or embarrassment with family members.	Degree 3.0
Leadership and/or Supervision Provides occasional guidance to students and staff. May have input into student appraisals.	Degree 2.0
Physical Demands Frequent physical effort working in awkward positions, standing and twisting with unpredictable weights associated with lifting/transferring/positioning clients/patients/residents.	Degree 3.0
Sensory Demands Regular sensory effort observing, listening and assisting clients/patients/residents during specific treatment and therapeutic programs.	Degree 2.0
Environment Regular exposure to major disagreeable conditions such as blood/body fluids, unpredictable weights and exposure to infectious disease.	Degree 4.0