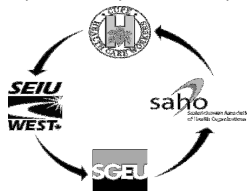


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Continuing Care Assistant</u></p> <p>Date <u>October 2000; 2004</u></p> <p>Revised Date <u>September 2006; February 2012</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>022</u></p>
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<p>Decision Making</p> <p>Follows written care plans with some latitude for choice of action within limits of accepted practice. Exercises discretion providing care to clients/patient/residents.</p>	<p>Degree</p> <p><u>3.0</u></p>
<p>Education</p> <p>Grade 12. Continuing Care Assistant certificate (760 hours).</p>	<p><u>3.0</u></p>
<p>Experience</p> <p>No previous experience. Nine (9) months on the job to apply care plan to a range of client/patients/residents and become familiar with region/facility/department policies and procedures.</p>	<p><u>3.0</u></p>
<p>Independent Judgement</p> <p>Performs patient care within a prescribed plan for individual patient needs. Direction is sought for minor problems such as those identified by client/patient/resident's vital signs. Resolve minor problems associated with equipment and apparatus.</p>	<p><u>3.0</u></p>
<p>Working Relationships</p> <p>Secures the cooperation of clients/patients/residents, families and others through persuasion regarding mobility and treatment issues. Responds to and handles aggressive clients/patients/residents.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
Provides patient care and completes documentation to meet quality and service requirements. May cause identifiable deterioration in relations with clients/patients/residents as inconsistent care may result in insecurity and lack of trust. Serious injuries may result from lifting or transferring clients/patients/residents.	<u>3.0</u>
Leadership and/or Supervision Provides occasional guidance to staff and students.	<u>2.0</u>
Physical Demands Frequent physical effort working in awkward positions, twisting, standing and crouching with unpredictable weights associated with lifting/transferring/positioning clients/patients/residents.	<u>3.0</u>
Sensory Demands Occasional sensory effort when assisting with treatments with periods of additional concentration listening to and observing clients/patients/residents when providing care.	<u>1.5</u>
Environment Frequent major exposure to conditions such as blood and body fluids, unpredictable weight and verbal/physical abuse.	<u>5.0</u>