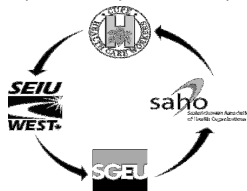


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Maintenance Services Worker</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> <u>June 5, 2013</u></p>	<p><b>Code</b></p> <p><u>021</u></p>
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<p><b>Decision Making</b></p> <p>Some choice of action when carrying out a variety of tasks in the repair and maintenance of facility equipment. With equipment breakdowns, accurate interpretation and discretion needs to be exercised to ensure provision of services.</p>	<p><b>Degree</b></p> <p><u>3.0</u></p>
<p><b>Education</b></p> <p>Grade 10. Fireman's certificate (Technical Safety Authority of Saskatchewan)</p>	<p><u>1.5</u></p>
<p><b>Experience</b></p> <p>Twelve (12) months previous experience in a maintenance environment. Six (6) months on the job to obtain job specific training (e.g., Pesticide Applicators licence, where required) to become familiar with the building, seasonal work, codes and regulations, and region/facility/department policies and procedures.</p>	<p><u>5.0</u></p>
<p><b>Independent Judgement</b></p> <p>Boiler work is performed in accordance with the Boiler and Pressure Vessels Act and regulations. Breakdowns in mechanical equipment are resolved using a choice of methods, analysis and troubleshooting to determine the problem and choice of appropriate action.</p>	<p><u>3.5</u></p>
<p><b>Working Relationships</b></p> <p>Regular contact with employees when dealing with building environment issues which require tact and discretion. Discusses repair problems, submits reports to management and makes repair/replacement recommendations. Provides technical explanation and/or advice to peer professionals and other co-workers in facility/site.</p>	<p><u>3.5</u></p>

<b>Impact of Action</b>	<b>Degree</b>
<p>Performs general maintenance for facility/plant systems to meet quality and service requirements.</p> <p>Misjudgement in maintaining and repairing equipment may delay service or cause minor discomfort to clients/patients/residents/general public or cause damage to expensive equipment.</p>	<u>2.0</u>
<p><b>Leadership and/or Supervision</b></p> <p>Provides occasional guidance to the primary function of others including training. Periodically leads projects and provides functional guidance and/or specialty advice to outside contractors.</p>	<u>2.5</u>
<p><b>Physical Demands</b></p> <p>Regular physical effort with fine and coarse movements in repairing, maintaining and renovating facility with periodic heavy effort associated with repair of equipment and movement of materials.</p>	<u>2.5</u>
<p><b>Sensory Demands</b></p> <p>Regular sensory effort operating/repairing equipment, performing visual inspections and using hand/power tools.</p>	<u>2.0</u>
<p><b>Environment</b></p> <p>Regular exposure to major hazards such as steam, sharps and working with equipment with moving parts.</p>	<u>4.0</u>