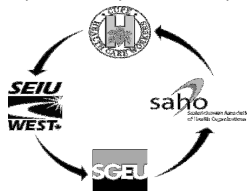


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Utility Worker</u> Date <u>October, 2000</u> Revised Date <u>2004</u> Revised Date <u>June 5, 2013</u>	Code <u>007</u>
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Decision Making Clearly prescribed practices are followed when dealing with Preventative Maintenance and emergent requests. Solutions to issues are selected within a range of pre-existing methods. ssists maintenance/trades/grounds keeping as assigned. Instructions may be written or verbal.	Degree <u>2.0</u>
Education Grade 10.	<u>1.0</u>
Experience No previous experience. Six (6) months learning on the job under the direction of the maintenance/trades/grounds keeping personnel and to obtain job specific training (e.g., Pesticide Applicators license, where required) and to become familiar with region/facility/department policies and procedures.	<u>2.0</u>
Independent Judgement Using established methods, assists maintenance/trades/grounds keeping personnel. Some choice of action in determining sequence of tasks when performing duties.	<u>2.0</u>
Working Relationships Works with tradespersons and other co-workers using courtesy and tact to ensure work is done in a timely and efficient manner.	<u>1.5</u>

Impact of Action	Degree
Lack of diligence in following safety procedures while repairing or maintaining resident equipment may result in embarrassment or minor injury.	<u>2.0</u>
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	<u>1.0</u>
Physical Demands Frequent cumulative physical effort using fine or coarse movement associated with repair of equipment and movement of materials, climbing ladders, using hand/power tools and assisting with maintenance/trades/grounds keeping duties.	<u>3.0</u>
Sensory Demands Occasional sensory effort in the preparation and/or application of materials and parts, with periods of concentration when using power tools/equipment including driving for short periods of time.	<u>1.5</u>
Environment Regular exposure to major disagreeable conditions such as chemicals, dust, extreme heat and sharps.	<u>4.0</u>