


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Utility Worker</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004, June 5, 2013</u></p> <p>Revised Date <u>January 18, 2023</u></p>	<p>Code</p> <p style="text-align: center;"><u>007</u></p>
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<p>Decision Making</p> <p>Clearly prescribed practices are followed when dealing with Preventative Maintenance and emergency requests. Solutions to issues are selected within a range of pre-existing methods.</p>	<p>Degree</p> <p style="text-align: center;"><u>2.0</u></p>
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<p>Education</p> <p>Grade 10.</p>	<p>Degree</p> <p style="text-align: center;"><u>1.0</u></p>
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<p>Experience</p> <p>No previous experience. Nine (9) months on the job to gain experience with the seasonal aspects of the job, obtain specific training (e.g., pesticide applicator license) and to become familiar with department policies and procedures.</p>	<p>Degree</p> <p style="text-align: center;"><u>3.0</u></p>
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<p>Independent Judgement</p> <p>Using established methods, assists maintenance/trades/grounds keeping personnel. Some choice of action in determining sequence of tasks when performing duties.</p>	<p>Degree</p> <p style="text-align: center;"><u>2.0</u></p>
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<p>Working Relationships</p> <p>Works with tradespersons and other co-workers using courtesy and tact to ensure work is done in a timely and efficient manner.</p>	<p>Degree</p> <p style="text-align: center;"><u>1.5</u></p>
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Job Title

Utility Worker

Code

007

<p>Impact of Action</p> <p>Lack of diligence in following safety procedures while repairing or maintaining resident equipment may result in embarrassment or minor injury.</p>	<p>Degree</p> <p>2.0</p>
<p>Leadership and/or Supervision</p> <p>May show other show to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<p>Degree</p> <p>1.0</p>
<p>Physical Demands</p> <p>Frequent cumulative physical effort using fine or coarse movement associated with repair of equipment movement of materials, climbing ladders, using hand/power tools and assisting with maintenance/trades/grounds keeping duties.</p>	<p>Degree</p> <p>3.0</p>
<p>Sensory Demands</p> <p>Occasional sensory effort in the preparation and/or application of materials and parts, with periods of concentration when using power tools/equipment including driving for short periods of time.</p>	<p>Degree</p> <p>1.5</p>
<p>Environment</p> <p>Regular exposure to major disagreeable conditions such as chemicals, dust and sharps.</p>	<p>Degree</p> <p>4.0</p>