


Job Evaluation Rating Document

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| <p>CUPE, SEIU, SGEU, SAHO</p>  | <p>Job Title Electrician</p> <hr/> <p>Date October, 2000</p> <hr/> <p>Revised Date 2004, April 5, 2016</p> <hr/> <p>Revised Date January 18, 2023</p> <hr/> | <p>Code</p> <p>001</p> <hr/> |
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| <p>Decision Making</p> <p>Follows specific procedures as outlined in the Canadian Electrical Code. Uses discretion in providing service (e.g., replacing equipment) with minimal disruption. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing electrical systems/equipment.</p> | <p>Degree</p> <p>3.5</p> <hr/> |
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| <p>Education</p> <p>Grade 11. Journeyman Construction Electrician certification (thirty-two (32) weeks Saskatchewan Apprenticeship and Trade Certification Commission, nine hundred and sixty (960) classroom hours). Electrical Journeyman License issued pursuant to the Electrical Licensing Act (no examination required so does not impact the rating).</p> | <p>Degree</p> <p>3.0</p> <hr/> |
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| <p>Experience</p> <p>Fifty (50) months previous experience which includes forty-one (41) months (six thousand two hundred and forty (6240) hours) apprenticeship time plus nine (9) months post-ticket experience in an industrial/commercial maintenance environment. Nine (9) months on the job experience to become familiar with facility systems, mechanical rooms, preventative maintenance programs and become familiar with department policies and procedures.</p> | <p>Degree</p> <p>8.0</p> <hr/> |
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| <p>Independent Judgement</p> <p>Follows codes and generally accepted practices while analyzing, troubleshooting and problem solving while repairing/maintaining electrical systems/equipment.</p> | <p>Degree</p> <p>4.0</p> <hr/> |
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| <p>Working Relationships</p> <p>Regular contact/communication with business community and co-workers requiring tact and courtesy. Provides technical explanation and/or instruction on maintenance issues to peer professionals and co-workers in facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p> | <p>Degree</p> <p>3.5</p> <hr/> |
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Job Title

Electrician

Code

001

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| <p>Impact of Action</p> <p>Inadequate maintenance of electrical systems may result in minor discomfort to others. Loss of essential building services may have a serious impact on operations.</p> | <p>Degree</p> <p>2.5</p> |
| <p>Leadership and/or Supervision</p> <p>Directs other staff when working on specific projects. Periodically leads projects and provides functional guidance/specialty advice to outside contractors.</p> | <p>Degree</p> <p>2.5</p> |
| <p>Physical Demands</p> <p>Frequent physical effort walking, climbing and pulling with heavy effort associated with repair of equipment and movement of materials. Servicing electrical equipment requires fine hand/eye coordination.</p> | <p>Degree</p> <p>3.0</p> |
| <p>Sensory Demands</p> <p>Regular cumulative sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment.</p> | <p>Degree</p> <p>2.0</p> |
| <p>Environment</p> <p>Regular exposure to major conditions such as extreme noise in equipment rooms, working from heights, and working with high voltage.</p> | <p>Degree</p> <p>4.0</p> |