


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Electrical Maintenance Supervisor</u></p> <p>Date <u>May 17, 2023</u></p> <p>Revised Date _____</p> <p>Revised Date _____</p>	<p>Code</p> <p><u>537</u></p>
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<p>Decision Making</p> <p>Plans and organizes the daily operations of the Electrical Maintenance Department. Solves equipment/facility problems by troubleshooting, upgrading and modifying equipment and systems. Develops short term plans for emergency situations.</p>	<p>Degree</p> <p><u>4.0</u></p>
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<p>Education</p> <p>Grade 11. Journeyperson Construction Electrician certification (thirty-two (32) weeks Saskatchewan Apprenticeship and Trade Certification Commission, nine hundred and sixty (960) classroom hours). Electrical Journeyperson License issued pursuant to the Electrical Licensing Act (no examination required so does not impact the rating).</p>	<p>Degree</p> <p><u>3.0</u></p>
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<p>Experience</p> <p>Fifty (50) months previous experience which includes forty-one (41) months (six thousand two hundred and forty (6240) hours) apprenticeship time plus nine (9) months post-ticket experience in an industrial/commercial maintenance environment. Forty-eight (48) months post-ticket experience working as Journeyperson Construction Electrician on high voltage electrical apparatus (greater than 10,000V) with experience installing, maintaining and troubleshooting for a total of ninety-eight (98) months. Twelve (12) months on the job experience to develop supervisory/administrative skills and become familiar with department policies and procedures.</p>	<p>Degree</p> <p><u>9.0</u></p>
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<p>Independent Judgement</p> <p>Supervises the activities and projects of the Electrical Maintenance Department within generally accepted practices. Utilizes a choice of methods or procedures in analyzing recurring equipment breakdowns and determining replacement or repair options. Exercises judgement when determining best method of repair.</p>	<p>Degree</p> <p><u>4.0</u></p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to tradespersons and specialized contractors. Secures cooperation of vendors, suppliers and contractors, using tact and discretion in negotiating services.</p>	<p>Degree</p> <p><u>4.0</u></p>
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Job Title

Electrical Maintenance Supervisor

Code

537

Impact of Action Impacts may cause substantial disruption to patient care, services, critical system/equipment failure and equipment life span. Responsible for the enforcement of safety standards and guidelines which may result in serious injury if not followed.	Degree 3.0
Leadership and/or Supervision Provides regular direction to the Electrical Maintenance Department by assigning work, checking results, controlling costs, directing staff and making recommendations.	Degree 4.0
Physical Demands Regular physical effort walking, climbing while supervising/assessing work requirements, lifting, using power/hand tools and computer operation.	Degree 2.0
Sensory Demands Regular sensory demands such as reading blueprints, working with estimates/budgets and inspecting/repairing equipment with periods of intense concentration while maintaining high voltage electrical equipment.	Degree 2.5
Environment Occasional exposure to major disagreeable conditions such as chemical substances, faulty/inadequate equipment, steam and sharp objects.	Degree 3.0