


# Job Evaluation Rating Document

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Scientific Laboratory Assistant</u></p> <p><b>Date</b> <u>December 11, 2018</u></p> <p><b>Revised Date</b> _____</p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p style="text-align: center;">521</p>
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<p><b>Decision Making</b></p> <p>Prepares water/wastewater/sewage samples for in-house testing and/or dispatches to reference laboratories (e.g. Saskatchewan Research Council). Some choice of action when reviewing protocols for research purposes.</p>	<p><b>Degree</b></p> <p style="text-align: center;">2.5</p>
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<p><b>Education</b></p> <p>Grade 12. Water and Wastewater Technician Certificate (Sask Polytech 905 hrs)</p>	<p><b>Degree</b></p> <p style="text-align: center;">3.0</p>
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<p><b>Experience</b></p> <p>No previous experience. Six (6) months on the job to become familiar with laboratory information systems and department policies and procedures.</p>	<p><b>Degree</b></p> <p style="text-align: center;">2.0</p>
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<p><b>Independent Judgement</b></p> <p>Handles and transports specimens in accordance with standard practice. Has the ability to prioritize work based on the urgency of requests.</p>	<p><b>Degree</b></p> <p style="text-align: center;">2.5</p>
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<p><b>Working Relationships</b></p> <p>Regular contact with clients and the general public requiring tact and discretion.</p>	<p><b>Degree</b></p> <p style="text-align: center;">3.0</p>
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Scientific Laboratory Assistant

**Code**

521

<p><b>Impact of Action</b></p> <p>Improper specimen handling may result in re-testing and cause delay in treatment. Improper positioning of clients/patients/residents for ECG testing and/or specimens not collected properly may result in serious discomfort.</p>	<p><b>Degree</b></p> <p>2.5</p>
<p><b>Leadership and/or Supervision</b></p> <p>Provides occasional guidance to the primary function of others, including training.</p>	<p><b>Degree</b></p> <p>2.0</p>
<p><b>Physical Demands</b></p> <p>Regular physical effort bending, twisting, lifting with frequent periods using accurate fine coordination.</p>	<p><b>Degree</b></p> <p>2.5</p>
<p><b>Sensory Demands</b></p> <p>Regular sensory effort performing specimen processing, operating computer and listening to equipment with periods of competing multiple sensory demands.</p>	<p><b>Degree</b></p> <p>2.5</p>
<p><b>Environment</b></p> <p>Regular exposure to major disagreeable conditions such as unknown environmental samples, chemicals and sharps.</p>	<p><b>Degree</b></p> <p>4.0</p>