Job Evaluation Rating Document

			Code
	Job Title	Clinical Genetics Technologist Supervisor	
	Date	Interim Rating - March 27 2017	
	Revised Date	April 5, 2017; February 14, 2018	513
	Revised Date	October 21, 2025	

Decision Making	**Degree**
Makes decisions within the scope of discipline. May be required to make exceptions to accepted practice with regards to overtime, call-in for emergency situations. Develops short term plans by updating methods applying to new equipment/tests.	4.0

Education	**Degree**
Grade 12. Baccalaureate of Science degree plus Clinical Genetics Technology Advanced diploma (BCIT 1734 hours). Certified by the Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR).	8.0

Experience	**Degree**
Forty-eight (48) months previous experience as a Clinical Genetics Technologist II to consolidate knowledge and skills. Eighteen (18) months on the job experience to develop supervisory/administrative skills, gain an understanding of all subsections within the laboratory and to become familiar with department policies and procedures.	9.0

Independent Judgement	**Degree**
Duties are performed in accordance with College of Medical Laboratory Professionals of Saskatchewan and Canadian College of Medical Geneticists Standards. Within generally accepted practices, performs diagnostic chromosome and molecular studies. Judgement is exercised in the analysis and or troubleshooting of unusual problems related to chromosome and molecular testing and recommending new operational methods or procedures to maintain productivity and proficiency.	4.5

Working Relationships	**Degree**
Secures cooperation of managers and various other health care professionals when coordinating student's clinical education. Requires appropriate tact and discretion to provide technical instruction and direction to staff and students.	4.0

Job Title Clinical Genetics Technologist Supervisor **Code** 513

Impact of Action	**Degree**
Misjudgements in analysis may cause serious consequences through late delivery of results to physicians which will substantially delay their diagnosis/treatment. Misjudgment in acquiring/allocating resources may result in insufficient service delivery.	3.5

Leadership and/or Supervision	**Degree**
Provides regular direction to Clinical Genetics Technologist staff and students. Assigns, organizes and checks work of the Clinical Genetics department. Provides functional and specialty advice/instructions to staff and students.	4.0

Physical Demands	**Degree**
Occasional physical effort such as specimen testing, microscope work, slide preparation and computer operation with regular periods of fine or coarse movement coordination.	1.5

Sensory Demands	**Degree**
Frequent cumulative sensory effort observing staff and students, preparing reports, reviewing test results and repairing instruments.	3.0

Environment	**Degree**
Regular exposure to major conditions such as toxic chemicals, blood/body fluids and sharps.	4.0