Job Evaluation Rating Document

	Job Title	Clinical Genetics Technologist II	**Code**
	Date	Interim Rating - March 27, 2017	
	Revised Date	April 5, 2017; February 14, 2018	512
	Revised Date	October 21, 2025	

Decision Making	**Degree**
Responsible for performing diagnostic chromosome and molecular studies on peripheral blood, bone marrow, amniotic fluid and solid tissue samples. Some choice of action in modifying tests as required. Monitors, evaluates and interprets results. Develops plans to achieve short term goals (e.g., new policies for new testing procedures or standard work for introduction of new equipment).	3.5

Education	**Degree**
Grade 12. Baccalaureate of Science degree plus Clinical Genetics Technology Advanced diploma (BCIT 1734 hours). Certified by the Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR).	8.0

Experience	**Degree**
Twenty-four (24) months previous experience as a Clinical Genetics Technologist I to consolidate knowledge and skills. Twelve (12) months on the job to develop and apply essential skills and techniques and become familiar with department policies and procedures.	6.0

Independent Judgement	**Degree**
Duties are performed in accordance with College of Medical Laboratory Professionals of Saskatchewan and Canadian College of Medical Geneticists Standards. Within generally accepted practices, performs diagnostic chromosome and molecular studies. Exercises judgement in prioritizing specimens based on urgency of requests.	4.0

Working Relationships	**Degree**
Requires appropriate tact when discussing problems with physicians and staff. Provides technical explanation to physicians regarding quality and quantity of specimens.	3.5

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Impact of Action	**Degree**
Misjudgements in analysis may cause serious consequences through late delivery of results to physicians which will substantially delay the diagnosis/treatment.	3.0

Leadership and/or Supervision	**Degree**
Provides limited direction to Clinical Genetics staff by assigning, checking and maintaining work flow.	3.0

Physical Demands	**Degree**
Regular physical effort such as specimen testing, microscope work, slide preparation and computer operation with frequent periods of fine or coarse movement coordination.	2.5

Sensory Demands	**Degree**
Frequent cumulative sensory effort such as measuring chemicals, microscope work and slide preparation.	3.0

Environment	**Degree**
Frequent exposure to major conditions such as toxic chemicals, blood/body fluids and sharps.	5.0