Job Evaluation Rating Document

		Code
Job Title	Waste & Laundry Porter	
Date	October, 2000	
Revised Date	2004, October 17, 2019	242
Revised Date	November 18, 2026	

Decision Making	**Degree**
Duties are clearly prescribed, however incumbents have some choice of action prioritizing daily tasks. Solutions to issues are selected within range of pre-existing methods to ensure proper disposal and waste management (e.g., unexpected biohazard spills, sharps and unforeseen hazards).	2.0

Education	**Degree**
Grade 10.	1.0

Experience	**Degree**
No previous experience. Six (6) months on the job to become familiar with facility layout, laundry services, waste disposal, biohazard waste and sharps disposal and department policies and procedures.	2.0

Independent Judgement	**Degree**
Uses established methods when transporting waste and laundry. Has some choice of action in prioritizing work.	2.0

Working Relationships	**Degree**
Requires courtesy when discussing issues with other staff and waste contractors.	1.5

Job Title Waste & Laundry Porter **Code** 242

Impact of Action	**Degree**
Improper handling of carts may cause minor injuries. Damage may occur if not diligent when transporting expensive equipment.	1.5

Leadership and/or Supervision	**Degree**
May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	1.0

Physical Demands	**Degree**
Frequent cumulative effort including standing, crouching, pushing and pulling with periods of heavy lifting.	3.0

Sensory Demands	**Degree**
Occasional effort using compactor, visual awareness when moving equipment and listening to other staff.	1.0

Environment	**Degree**
Regular major disagreeable conditions such as blood/body fluids, soiled linen, chemicals, noise, sharps and unpredictable weights (e.g., garbage bags).	4.0