Job Evaluation Rating Document

		Code
Job Title	Cytotechnologist II	
Date	October, 2000	
Revised Date	2004; February 13, 2018; Feb. 12, 2025	220
Revised Date	September 17, 2025	

Decision Making	**Degree**
Cytology testing is performed as established by the College of Medical Laboratory Professionals of Saskatchewan. Alters cytopreparation and staining of specimens as dictated by the specimen. Develops plans to achieve short term goals when creating training schedules.	3.5

Education	**Degree**
Grade 12. Cytotechnology diploma (Saskatchewan Polytechnic 2839 hours). Certified by the Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR).	5.5

Experience	**Degree**
Twenty-four (24) months previous experience as a Cytotechnologist I. Twelve (12) months on the job to develop Quality Control procedures/documentation and to become familiar with department policies and procedures.	6.0

Independent Judgement	**Degree**
Cytology duties are performed in accordance with the College of Medical Laboratory Professionals of Saskatchewan, Canadian Association of Cytopathology Guidelines and College of Physicians and Surgeons Accreditation Regulations. Within generally accepted practices, screens slides to identify abnormal cells. Exercises judgement in prioritizing specimens based on urgency of requests.	4.0

Working Relationships	**Degree**
Requires appropriate tact when discussing problems with physicians and staff. Submits reports and makes recommendations when doing preliminary diagnosis. Provides technical explanation and/or advice to the pathologist/radiologist when doing fine needle aspirations regarding quality and quantity of specimens.	3.5

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Impact of Action	**Degree**
Misjudgements in sample interpretation may result in unnecessary re-checking which would delay timely testing of other specimens. Misinterpretation of samples may result in improper diagnosis and ultimate serious injury to patients which could have long term health consequences.	3.5

Leadership and/or Supervision	**Degree**
Provides limited direction to, and checks work of Cytotechnologist I by performing post-screening of specimens.	3.0

Physical Demands	**Degree**
Frequent physical effort performing microscope work (with little chance of relief) with repetitive hand-eye motions.	3.0

Sensory Demands	**Degree**
Frequent sensory effort with slide preparation, computer operation and microscope work.	3.0

Environment	**Degree**
Regular exposure to major disagreeable conditions such as blood and body fluids.	4.0