Job Evaluation Rating Document

			Code
	Job Title	Clinical Genetics Technologist I	
	Date	October, 2000	
	Revised Date	2004; November 2005; February 14, 2018	101
	Revised Date	October 21, 2025	

Decision Making	**Degree**
Responsible for performing diagnostic chromosome and molecular studies on peripheral blood, bone marrow, amniotic fluid and solid tissue samples. Some choice of action in modifying tests as required. Monitors, evaluates and interprets results.	3.0

Education	**Degree**
Grade 12. Baccalaureate of Science degree plus Clinical Genetics Technology Advanced diploma (BCIT 1734 hours). Certified by the Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR).	8.0

Experience	**Degree**
No previous experience. Twelve (12) months on the job to develop and apply essential skills and techniques and become familiar with department policies and procedures.	4.0

Independent Judgement	**Degree**
Clinical genetic duties are performed in accordance with College of Medical Laboratory Professionals of Saskatchewan and Canadian College of Medical Geneticists Standards. Within generally accepted practices, performs diagnostic chromosome and molecular studies. Exercises judgement in prioritizing specimens based on urgency of requests.	4.0

Working Relationships	**Degree**
Requires appropriate tact when discussing problems with physicians and staff. Provides technical explanation to physicians regarding quality and quantity of specimens.	3.5

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Impact of Action	**Degree**
Misjudgements in analysis may cause serious consequences through late delivery of results to physicians which will substantially delay the diagnosis/treatment.	3.0

Leadership and/or Supervision	**Degree**
Provides occasional functional guidance to staff and students including instruction and evaluation.	2.0

Physical Demands	**Degree**
Regular physical effort such as specimen testing, microscope work, slide preparation and computer operation with frequent periods of fine or coarse movement coordination.	2.5

Sensory Demands	**Degree**
Frequent cumulative sensory effort such as measuring chemicals, microscope work and slide preparation.	3.0

Environment	**Degree**
Frequent exposure to major conditions such as toxic chemicals, blood/body fluids and sharps.	5.0