Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO			Code
	Job Title	Head Environmental Services Worker	
	Date	October, 2000	
	Revised Date	2004, October 17, 2019	027
	Revised Date	November 18, 2026	

Decision Making	**Degree**
Within limits of accepted practice, makes choices about work priorities when dealing with urgent cleaning needs, regular work requirements and seasonal cleaning priorities. Solutions to environmental services issues are selected from a limited number of pre-existing, set alternatives that are readily understood.	2.5

Education	**Degree**
Grade 12.	2.0

Experience	**Degree**
Twelve (12) months previous experience in health care environmental services to consolidate knowledge and skills. Twelve (12) months on the job to develop coordination/administrative skills and become familiar with department policies and procedures.	5.0

Independent Judgement	**Degree**
Performs environmental services tasks according to established procedures. Seeks direction when unable to deal with unexpected issues (e.g., infection issues, seasonal cleaning, pest control).	3.0

Working Relationships	**Degree**
Regular contact with other employees when coordinating work routines with other departments. Requires courtesy and tact to secure, present and discuss environmental service tasks with others.	2.5

Job Title Head Environmental Services Worker **Code** 027

Impact of Action	**Degree**
Ensures the delivery of Environmental Services meet quality service standards. May cause serious results through breakdown in services as a result of inadequate planning.	2.5

Leadership and/or Supervision	**Degree**
Provides occasional direction when assigning routine/project cleaning.	3.0

Physical Demands	**Degree**
Frequent physical effort with heavy lifting, climbing, bending, pushing, twisting, reaching and stretching. Requires hand-eye coordination to operate equipment.	3.0

Sensory Demands	**Degree**
Regular sensory effort scheduling, observing staff performing work inspections.	2.0

Environment	**Degree**
Regular exposure to major hazards such as blood and body fluids, soiled linens, sharps and cleaning chemicals.	4.0