

# JOB EVALUATION NEWS

ISSUE

8

The newsletter of the CUPE-SEIU-SGEU-SAHO  
Joint Job Evaluation Steering Committee

Special Edition

**JE Info/Help-Line: 1-877-855-3240 (In Regina call 525-4174)**

Until September 18th call the above numbers for a recorded project update. After September 18th call the above numbers for help completing the Job Evaluation Fact Sheet.

**Visit:** [www.sdh.sk.ca/supportjobevaluation](http://www.sdh.sk.ca/supportjobevaluation)  
for information and news about the project!



## Data Collection Underway

The data collection process is underway. Information sessions have been held or are scheduled for most work places. The Job Fact Sheets are in the hands of or are available to all CUPE, SEIU and SGEU members.

*This process will eventually decide the rate of pay for your job. Don't miss this opportunity to provide your input.*

## Where Do I Get Help If I Have Questions?

1. Refer to past editions of Job Evaluation News  
Issue 1 December 1999

- ◆ Steering Committee names
- ◆ Role of Steering Committee
- ◆ Define Pay Equity and Internal Equity

Issue 2 March 2000

- ◆ Define Equal Pay for Work of Equal Value
- ◆ What to expect. What not to expect

Issue 3 May 2000

- ◆ Job Fact Sheet update
- ◆ Welcome CUPE National Representative and KPMG
- ◆ Define Gender Neutrality

Issue 4 May 2000 (Special Edition)

- ◆ Questions and Answers

Issue 5 July 2000

- ◆ Job Evaluation step-by-step
- ◆ District Representative list
- ◆ Employees and supervisors preparing to complete the Job Fact Sheet

Issue 6 August 2000

- ◆ Data collection process
- ◆ Responsibility of employees and supervisors

Issue 7 September 2000

- ◆ Group Job Fact Sheet completion
- ◆ Individual Job Fact Sheet completion
- ◆ The Job Evaluation process
- ◆ As an employee how do I prepare? As a supervisor how do I prepare?

Note: Job Evaluation News can also be found on our web site [www.sdh.sk.ca/supportjobevaluation](http://www.sdh.sk.ca/supportjobevaluation) or on the Regina Health District Intranet site.

2. Read the guidebook
3. Talk to fellow employees.
4. Contact the data collection team for your district/ workplace.
5. Contact your district representative.
6. Call 1-877-855-3240 (in Regina call 525-4174).
7. Talk to your supervisor or union representative.

Evaluating jobs, not performance!