


Job Evaluation Rating Documentation

	Job Title <u>Cardiology Technologist Pacemaker Clinic</u> Date <u>August, 2011; December 2011</u> Revised Date _____ Revised Date _____	Code <u>443</u>
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Decision Making Testing is performed to established standards. Makes some choices about patient follow-ups when dealing with pacing patients. Evaluates, troubleshoots and resolves pacemaker issues. Decisions can be made regarding procedures/equipment used on patients in unusual circumstances.	Degree <u>3.5</u>
Education Grade 12. Cardiology Technology diploma (1975 hours). Pacemaker Technology Advanced Specialty certificate (805 hours). Certification with Canadian Society of Cardiology Technologists. Certification with International Board of Heart Rhythm Examiners (IBHRE).	Degree <u>6.0</u>
Experience Twenty-four (24) months previous experience in recent clinical practice in the area of Cardiology/Cardiovascular/Cardiac Sciences with direct patient care experience (pre-requisite for entry into Pacemaker Technology Advanced Specialty). Twelve (12) months on the job to consolidate knowledge and skills, develop and apply pacemaker skills and become familiar with region/facility/department policies and procedures.	Degree <u>6.0</u>
Independent Judgement The majority of work is performed within generally accepted practices. Uses analysis and exercises judgement in prioritizing patients, testing, calibration, troubleshooting, preventative maintenance and minor repairs.	Degree <u>4.0</u>
Working Relationships Provides technical explanation to co-workers, technical staff and students. Secures cooperation of clients/patients/residents regarding testing procedures which may involve mentally/physically challenged and critically ill patients.	Degree <u>4.0</u>

Impact of Action	Degree
Performs cardiology and pacemaker testing and monitors results to meet quality and service requirements. Misjudgement in interpretation of data/assessment could result in serious injury/discomfort to clients/patients/residents.	<u>3.0</u>
Leadership and/or Supervision Provides functional guidance to co-workers and trainees. Provides functional guidance to technical staff when explaining pacemaker/specialty policies and practices.	<u>2.5</u>
Physical Demands Regular physical effort when performing tests/measurements with frequent periods of working in awkward positions.	<u>2.5</u>
Sensory Demands Regular sensory effort while testing/programming and observing patients/equipment with periods of multiple sensory demands.	<u>2.5</u>
Environment Regular exposure to major hazards such as chemicals, unpredictable weights, infectious disease and blood/body fluids.	<u>4.0</u>